



HRM & LR (Human Resources Management & Labor Relations) – TISS Mumbai

Final Placements - Batch of 2023-25

Tata Institute of Social Sciences Mumbai

M. A. Human Resources Management & Labor Relations

FINAL PLACEMENTS 2025

- TISS Mumbai successfully conducted its Final Placement Process for the **flagship HRM & LR** batch of **2023-25** in the month of January 2025.
- The highest CTC stood at Rs.36.25 Lakhs; the average CTC of the top 10% and top 25% was Rs. 35.92 Lakhs and Rs 34.46 Lakhs, respectively.
- The mean CTC stood at Rs. 28.20 Lakhs, and the median CTC was Rs. 28.00 Lakhs.
- 60 students out of the participating cohort of 70 received a package of Rs. 20 Lakhs and above.
- A remarkable **43% of the cohort** i.e. **30 out of 70** students received Pre-Placement offers (PPOs).
- The process witnessed the participation of regular recruiters like Accenture, Accenture Strategy & Consulting, Aditya Birla Group, Asian Paints, Bajaj Auto, Citi Bank, Dr. Reddy's, Godrej Industries, ITC, Kotak Mahindra Bank, Larsen & Toubro, Mondelez International, Nestlé, Reliance Industries, RPG, TAS etc.
- Aditya Birla Group rolled out the highest number of offers, followed by Accenture Strategy & Consulting, Asian Paints, Godrej Industries and Kotak Mahindra Bank.
- Ather Energy, Capital One, Emversity, Lupin Ltd., Motilal Oswal, OYO, Persistent Systems, Virtusa Consulting were all first-time recruiters, while Flipkart was back on campus after a hiatus.
- Maximum number of candidates will be joining in the domain of Conglomerates, followed by BFSI, FMCG/FMCD, Manufacturing and Consulting.

Snapshot – Final Placements Process 2025

Number of Students Participating	70
Number of Women Participating	25
Number of offers in HR Domain	65
Number of companies making offers	35
Number of first-time recruiters	8

Average CTC	INR 28,20,000 LPA
Median CTC	INR 28,00,000 LPA
Highest CTC	INR 36,25,000 LPA

LIST OF RECRUITERS

SECTOR	ORGANIZATION
BFSI/NBFC	Capital One, Citi Bank, Kotak Mahindra Bank, Motilal Oswal, Pine Labs
CONGLOMERATE	Aditya Birla Group, Godrej Industries, Larsen & Toubro, Reliance Industries, RPG, TAS
CONSULTING	Accenture Strategy & Consulting, Virtusa Consulting
E-COMMERCE	Flipkart
ENERGY & PETROCHEMICALS	Shell
FMCG/FMCD	Asian Paints, ITC, Mondelez International, Nestlé
HEALTHCARE & PHARMACEUTICAL	Dr. Reddy's, Lupin Ltd., Sun Pharma
IT/ITES	Accenture, Persistent Systems
MANUFACTURING	Aarti Industries Ltd., Ather Energy, Bajaj Auto, Tata Electronics, Varroc, VIP Industries
PSUs	BPCL, GAIL, HPCL
OTHERS	Emversity, OYO

SECTOR WISE SPLIT-UP OF COMPANIES

