HRM & LR (Human Resources Management & Labor Relations) – TISS Mumbai

Final Placements - Batch of 2024-26

Tata Institute of Social Sciences Mumbai
M. A. Human Resources Management & Labor Relations

FINAL PLACEMENTS 2026

- TISS Mumbai successfully conducted its Final Placement Process for the batch of 2024-26 of its **flagship HRM & LR** course in the month of February 2026.
- The highest CTC stood at **Rs 66 Lakhs**; the average CTC of the top 10% and top 25% was **Rs. 49.75 Lakhs** and **Rs 40.84 Lakhs**, respectively.
- The mean CTC stood at **Rs. 28.69 Lakhs**, and the median CTC was **Rs. 28 Lakhs**.
- A remarkable **78% of the cohort** i.e. **51 out of 65** students received a package of Rs. 20 Lakhs and above.
- A remarkable **30.77% of the cohort** i.e. **20 out of 65** students received Pre-Placement offers (PPOs).
- The process witnessed the participation of regular recruiters like Accenture India, Accenture Strategy & Consulting, Aditya Birla Group, Asian Paints, Bajaj Auto, BPCL, Citi, Dr. Reddy's, ITC, Kotak Mahindra Bank, Nestlé, Reliance Industries, Samsung R&D Institute India, Tata Administrative Services (TAS), Varroc
- Aditya Birla Group rolled out the highest number of offers, followed by Deloitte, Accenture Strategy & Consulting, Citi, ITC and Reliance Industries Ltd.
- Addverb, BlackRock, CRED, Egon Zehnder, IDfy, Navi, People Interactive, Shree Cement, Sutra Management, T-Hub, Titan were all first-time recruiters, while AON, Deloitte, EY People Advisory Services, HUL, SKF India and Trident were back on campus after a hiatus.
- Maximum number of candidates will be joining in the domain of Consulting, followed by BFSI/NBFC, Conglomerate, FMCG/FMCD, Manufacturing and IT/ITES.

Snapshot – Final Placements Process 2026	
Number of Students Participating	65
Number of Women Participating	17
Number of offers in HR Domain	58
Number of companies making offers	34
Number of first-time recruiters	11

Average CTC	INR 28,69,000 LPA
Median CTC	INR 28,00,000 LPA
Highest CTC	INR 66,00,000 LPA

LIST OF RECRUITERS

SECTOR	ORGANIZATION
BFSI/NBFC	Barclays, BlackRock, Citi, CRED, Kotak Mahindra Bank, Motilal Oswal, Navi
CONGLOMERATE	Aditya Birla Group, Reliance Industries, Tata Administrative Services
CONSULTING	Accenture Strategy & Consulting, AON, Deloitte, Egon Zehnder, EY People Advisory Service, Sutra Management
ENERGY/ PETROCHEMICALS	Bharat Petroleum Corporation Limited (BPCL)
FMCG/FMCD	Asian Paints, HUL, ITC, Nestlé, Titan
HEALTHCARE & PHARMACEUTICAL	Dr. Reddy's Laboratories
IT/ITES	Accenture India, IDfy, Samsung R&D Institute India
MANUFACTURING	Bajaj Auto, SKF India, Shree Cement, Trident, Varroc
OTHERS	Addverb, People Interactive, T-Hub

SECTOR WISE SPLIT-UP OF COMPANIES

