



ADMISSIONS PROSPECTUS 2026





VISION

To be an institution of excellence, nurturing responsible global leaders for the greater common good and a sustainable future.

MISSION

- To disseminate knowledge in management through a portfolio of educational programmes publications.
- To extend frontiers of knowledge through relevant and contextual research.
- To nurture responsive ethical leaders sensitive to the environment and society.
- To encourage critical thinking and continuous improvement.
- To inculcate a culture of innovation and entrepreneurship.

VALUES

Inspired by the Jesuit spirit of 'Magis', XLRI is guided by the following values.

- **Ethical Conduct**
- **Integrity and Trust**
- **Passion for Excellence**
- **Sensitive Social Conscience**
- **Inclusiveness and Tolerance**
- **Creativity and Innovation**
- **Global Mindset**

THE BOARD OF GOVERNORS ::::: XLRI LEADERSHIP & ADMINISTRATION :::::



Chairman
T V Narendran
CEO & Managing Director
Tata Steel Ltd.
Jamshedpur



Secretary
Dr Sanjay K. Patro
Dean, Academics
XLRI Jamshedpur



Vice Chairman
Fr S George, S.J.
Director
XLRI Jamshedpur



Treasurer
Fr Donald D'Silva, S.J.
Dean, Administration & Finance
XLRI Jamshedpur

MEMBERS



Fr Jerome Stanislaus D'Souza, S.J.
Provincial
South Asia



Fr Jerome Cutinha, S.J.
President
Jamshedpur Jesuit Society
Jamshedpur



Mr Jaspal Bindra
Chairman
Centrum Group
Mumbai



Mr Ajay Kaul
Senior Director
Everstone Capital Asia Pvt Ltd
Singapore



Fr Soosai Mani, S.J.
President
Delhi Jesuit Society
Delhi



Ms Rekha M Menon
Former Chairperson &
Senior Managing Director
Accenture Services Pvt. Ltd.
Bengaluru



Mr Jose Parayanken
Chairman
Mozambique Holdings, Maputo
Mozambique



Mr N S Rajan
Former CEO, IDFC Foundation
IDFC Bank
Bangalore



Mr D Shivakumar
Former Chairman, Pepsico;
Former Director-Strategy,
Aditya Birla Group



Mr Ranaveer Sinha
President, XLRI Alumni Association
Former MD, Tata Hitachi;
Former Chairman,
Indian Construction Equipment
Manufacturing Association



Fr Nelson A. D'Silva, S.J.
Acting Director
XLRI Delhi-NCR



Dr M G Jomon
Professor of HRM
XLRI Jamshedpur



Fr K S Casimir, S.J.
Vice-Chancellor
XIM University
Bhubaneswar



Mr Sandeep Kataria
Chief Executive Officer (CEO)
Bata Brands



Fr Marianus Kujur, S.J.
Director
XIIS Ranchi



Mr Madhav B Kalyan
Managing Director
JP Morgan



Dr. Vasanthi Srinivasan
Professor of OB & HRM
IIM Bangalore

JAMSHEDPUR CAMPUS

Fr S George, S.J.
Director

Dr Sanjay Patro
Dean, Academics

Fr Donald D'Silva, S.J.
Dean, Administration & Finance

Dr Paramjyot Singh
Associate Dean, Student Affairs
Convenor, Committee on Anti-Ragging
Fr Mukti Clarence, S.J.
Associate Dean, Student Affairs

Dr P C Padhan
Associate Dean, GM Programmes

Dr Saurav Snehrat
Associate Dean, Programmes

Dr Kalyan Bhaskar
Assistant Dean, Student Affairs and Well Being
Prof Sai Bhargavi Vedula
Assistant Dean, Student Affairs

Dr Ajith Kumar J
Associate Dean, FPM & Research

Dr Giridhar Ramachandran
Associate Dean (XOL Programmes)

Dr Santanu Sarkar
Associate Dean, Curriculum Review Committee

Dr Rahul Chandra Sheel
Associate Dean, Corporate Programmes & VIL

Dr Rahul Shukla
Convenor, Admissions

Dr Santosh Sangem
Convenor, International Relations

Dr Sanjeev Varshney
Convenor, Alumni Relations

Dr A Kanagaraj
Convenor, Placement (BM, HRM and GM)

Prof Sunil Kumar Sarangi
Convenor-CEO, Xceed Executive Committee
Co-Convenor, Placement (BM, HRM and GM)

Fr Donald D'Silva, S.J.
Convenor, Administrative Council and
Grievance Redressal CELL

Dr Ravi Shekhar Kumar
Convenor, Accreditation

Dr Manish Singhal
Convenor, Internal Quality Assurance

Dr Abhishek Chakraborty
Convenor, Ranking Advisory Committee

Dr D Israel
Convenor, Scholarships and Medals

Dr Ayatakshee Sarkar
Convenor, Committee against Sexual
Harassment at the Workplace

Dr Debasis Pradhan
Convenor, MLS Journal Committee

Dr Manoj Thomas
Convenor, Academic Disciplinary
Committee

Dr Johnson Minz
Convenor, SC/ST Committee

Dr Supriya Kumar De
Convenor, Information Technology

Dr Trilochan Tripathy
Convenor, Case Research and
Simulation Development Centre

Academic Administration Area Chair

Prof Sunil Kumar Sarangi
Area Chair (General Management)

Dr Rajesh Kumar Sinha
Area Chair (Finance)

Dr Kumar Alok
Area Chair (OB)

Dr Abhishek Chakraborty
Area Chair (PODS)

Dr. Smitu Malhotra
Area Chair (Marketing)

Dr Jatinder Jha
Area Chair (HRM)

Dr Santanu Gupta
Area Chair (Economics)

Dr Supriya Kumar De
Area Chair (Systems)

Dr Saurav Snehrat
Area Chair (Strategy)

DELHI NCR CAMPUS

Fr S George, S.J.
Vice Chairman

Fr. Nelson A. D'Silva, S.J.
Acting Director

Dr Munish Thakur
Dean, Academics

Fr P T Joseph, S.J.
Dean Finance

Fr Alwyn Rodrigues, S.J.
Dean, Administration

Dr Narasimhan Rajkumar
Associate Dean, Academics

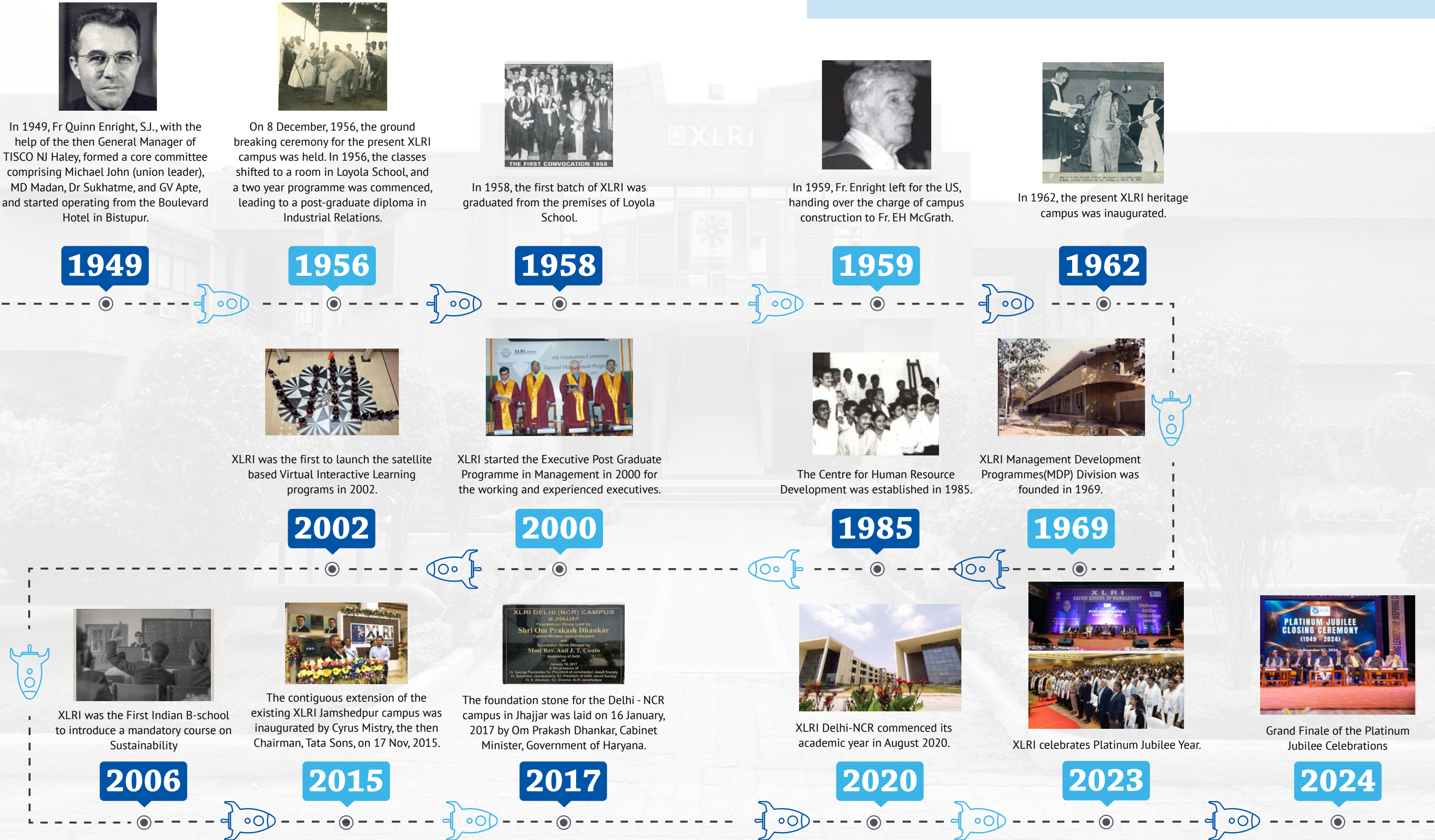
Dr M Srimannarayana
Associate Dean, Executive Education

Dr Shubhomoy Banerjee
Associate Dean, Student Affairs

Fr Jagannathan Dayal
Administrator

XL JOURNEY OVER 76 YEARS

The odyssey of XL was shaped by the visionary insights of the committed Jesuit fathers. Their dedication has borne fruit, as seen in the countless business leaders, industrialists, and societal trailblazers they've mentored over the years. In retracing our steps, the tenacity and unwavering dedication of our founding fathers shine brightly, echoing their mission to instigate profound change within society and the broader nation.



THE GENESIS & JOURNEY OVER

76 YEARS

“ Keeping true to its vision, XLRI strives to offer a management-centric education which inspires future business leaders to respond to the unmet needs of the society. ”



Established in 1949 within the Steel City of Jamshedpur, XLRI was conceived by Fr. Quinn Enright at a momentous juncture in India's history, shortly after its independence. As India underwent pivotal political, economic, and social changes, Fr. Enright visualised XLRI as a critical partner in this transformation era, with the ambition to “renew the face of the earth.” He devoted himself to actualising this vision with fellow Jesuits, notably Fr. William Tome and Fr. Edward McGrath.

Since its foundation, the Jesuit Society has consistently overseen and guided XLRI's activities and trajectory. This stewardship has been anchored in three cardinal principles:

1. **Commitment to Magis:** A passionate quest for excellence and an inherent desire to outdo oneself.
2. **Conviction through Discernment:** Decision-making that prioritises a God-centered approach over self-interest.
3. **Courageous Execution:** The bravery to execute decisions, viewing them as an extension of divine will.

The institute's culture is characterised not by following well-trodden paths but by charting new territories. The goal has always been to follow benchmarks and set them, always prioritising the immediate needs of society and the nation. This pioneering spirit firmly establishes XLRI's distinctiveness among other management institutions.

From its early days, XLRI embraced a global perspective, pioneering the internationalisation of its academic programs. The institute has been graced by the association of distinguished personalities who have served as leaders and educators. Further, the Board of Governors, an amalgamation of notable industrialists, esteemed academicians, and influential members of the Jesuit Society, steers its strategic direction.

True to its foundational ethos, XLRI endeavours to deliver an education that transcends mere academic achievements. It aims to nurture future business leaders poised to address the underserved needs of society.

XLRI students possess a distinctive attribute: 'Magis'—an unyielding drive for betterment, an intolerance for mediocrity,

and an aspiration for unparalleled excellence. Rather than merely desiring improved circumstances, these individuals either actively reshape their environment or maximise existing opportunities. This 'Magis' spirit manifests in an XLRI student in the following dimensions:

- **Academic Excellence:** A sincere quest for knowledge, driven more by a thirst for wisdom than the pursuit of grades.
- **Values:** An unwavering commitment to ethical and social principles, even amidst challenges like corruption or societal apathy.
- **Social Concern:** A dedication to serving the underserved, ensuring integrity is central to one's thoughts, emotions, and actions.

In its formative years, XLRI devised specialised management programs for trade unions. 1953 saw the introduction of a two-year programme in Industrial Relations and Welfare, which has since evolved into the Human Resource Management Programme. Since then, XLRI has continually expanded its academic offerings and infrastructural capabilities. 1965 witnessed the launch of a three-year evening Business Management programme, followed by a two-year full-time version in 1968. Recognising the growing demands of the corporate and public sectors, 1997 marked the inception of a one-year General Management Programme tailored for working professionals.

To extend its reach and cater to executives dispersed across various cities, XLRI initiated the Virtual Interactive Learning (VIL) division. This platform offers comprehensive 12-month programmes spanning several managerial facets. Under this initiative, postgraduate certificate courses in Business Management and Human Resource Management were rolled out in 2002 and 2003, respectively.

Through the decades, XLRI has been steadfast in introducing a myriad of short-term and extensive programs for working professionals, reflecting its unwavering commitment to shaping adept and visionary business leaders.

XLRI DELHI NCR

After the Jamshedpur campus, the new Delhi-NCR Campus is the institute's second location. XLRI Delhi-NCR campus is in Jhajjar District, at Aurangpur, which is 25 km from Gurugram and is centrally connected to the main districts like Delhi, Gurgaon, and Rewari. The foundation stone for the XLRI Delhi-NCR campus in Jhajjar District was laid on January 16, 2017. Shri Om Prakash Dhankar, Cabinet minister, Government of Haryana unveiled the plaque of the foundation stone, and Rev. Anil Couto, Archbishop of Delhi, blessed the foundation stone. The new state-of-the-art campus is spread over an area of 47 acres and has been designed to promote an eco-friendly living experience and foster climate consciousness.

Through a tech-integrated strategy, XLRI is at the forefront of tackling business difficulties by providing aspiring managers

with cutting-edge managerial solutions. In the near future, a variety of advanced courses will be offered at XLRI Delhi-NCR as part of the institute's objective to assist aspiring managers in remaining adaptable and competitive in a changing environment. For collaboration, student recruitment, academic diplomacy, or creating connections with partner institutions and the local economy, XLRI Delhi-NCR will be able to forge some new connections and constitute a direct link with the alumni based in the northern region thanks to its strategic location in the middle of the business hub. Since the commercial hub of Delhi and Gurgaon is close to the new campus, XLRI expects to reach out to more participants/companies through various relevant Programmes and offerings.

FROM THE DIRECTOR'S DESK

XLRI Jamshedpur

“XLRI stands tall among the finest business schools in the world, consistently ranked in the top echelons for academic excellence, global impact, and ethical leadership”



Welcome to XLRI – Xavier School of Management, Jamshedpur, a place where purpose meets excellence and leaders are shaped for the greater good.

Founded in 1949, XLRI is India's oldest management institution, built on the Jesuit vision of forming responsible leaders with a strong moral compass, deep empathy and unwavering integrity. Over the past 76 years, XLRI has remained steadfast in its mission to create change agents who transform organizations, industries and communities – not just through business acumen, but through values-driven leadership.

As we move beyond our Platinum Jubilee year, XLRI stands tall among the finest business schools in the world, consistently ranked in the top echelons for academic excellence, global impact, and ethical leadership. Our alumni occupy leading positions across continents – not just as successful professionals, but as stewards of positive change.

At XLRI, education is not transactional – it is transformational. Our campuses in Jamshedpur and Delhi-NCR are vibrant hubs of thought, action and innovation. From globally recognized faculty and industry-linked curriculum to live projects, international collaborations, and cutting-edge research – we ensure that your journey here goes beyond classrooms and case studies. It shapes character.

We invite you to be part of this heritage – to challenge conventions, to lead with purpose and to carry forward the torch of *Excellence & Integrity*.

We look forward to welcoming you to a journey of impact, compassion and lifelong learning.

Fr S George, S.J.
Director
XLRI Jamshedpur

FROM THE DIRECTOR'S DESK

XLRI Delhi-NCR

“XLRI has built its identity on a rich camaraderie of XLers both past and present who continue to mentor the new batches in leadership and career choices”



I welcome you to the lush green and growing campus of XLRI Delhi-NCR. It builds upon the rich legacy of the past with and oriented towards a bright future. As you embark on your journey, I invite you to make your choice to be a part of this rich legacy.

When you join XLRI, you are a part of the vibrant group of enthusiastic and loyal alumni who have made their mark in the field of business and made effective contributions to the social milieu over 75 years.

XLRI has always focused on a futuristic orientation. It was the first to introduce some important needs of the businesses of today like ethics and sustainability way before they became the norm. It was the first to introduce online platforms for business education and online testing much ahead of others. Innovation and creativity, therefore, is in the DNA of our distinguished faculty and students.

XLRI has built its identity on a rich camaraderie of XLers both past and present who continue to mentor the new batches in leadership and career choices.

As we turn another leaf in the book of this heritage, we look for students who are hardworking, dedicated, and have a zeal to be innovative to solve the problems of this world, our common home. If you feel you are one such person, who has it in you to make a difference and wish to uphold principles of integrity and excellence with empathy in life and work, XLRI: Delhi-NCR is for you.

We would like to partner in your journey to a bright and meaningful future ahead.

Fr. Nelson A. D'Silva, S.J.
Acting Director
XLRI Delhi-NCR

FACULTY PROFILES (XLRI JAMSHEDPUR) ::::::::::

XLRI has professionally qualified and experienced permanent faculty drawn from various streams of management disciplines. A balanced mix of academicians, researchers and professionals from public and private sectors and public systems with rich research and

managerial experience contributes to the institute's academic excellence and character. Part-time and visiting faculty also contribute in enriching the quality of core courses and electives offered to students. The faculty members are grouped under the following nine areas:

AREAS



ECONOMICS

Dr Abdul Quadir
MA, JNU; Ph.D., ISI
Dr Arundhati Sarkar Bose
M.A. (Economics); M.Phil.; Ph.D., CESP, JNU
Dr Prasenjit Banerjee
PG, University of Calcutta; Ph.D., University of Wyoming, USA
Dr Purna Chandra Padhan
MA (Economics), Sambalpur Univ; Ph.D. (Economics), Central Univ., Hyderabad
Dr Santanu Gupta
M.A (Economics), JNU; Ph.D, IGIDR, Mumbai
Dr Sumit Sarkar
MA (Economics) CESP, JNU, N.Delhi; Ph.D., CESP, JNU, New Delhi

Dr Debi Prasad Bal
M.Phil (Economics); Ph.D. (Economics), IIT, Hyderabad

FINANCE

Dr A Kanagaraj
M.Com (Business Finance); Ph.D., Pondicherry University
Dr Ameet Kumar Banerjee
PG, IEST; FPM, XLRI Jamshedpur
Dr H K Pradhan
MA, Utkal; M.Phil, Pune; Ph.D., Pune
Dr N Sivasankaran
MBA; Ph.D., Bharathiar University
Dr Pitabas Mohanty
MA, Utkal Univ., Bhubaneswar; CWA, Fellow IIMB

Prof Prantik Ray

M.A., Jadavpur Univ; MBA (ISW & BM), Calcutta Univ; Ph.D. (Management [Pursuing]), Netaji Subhas Open Univ., Kolkata
Dr Rajesh Kumar Sinha
PGDABM, IIM Lucknow; Ph.D., IIM Bangalore; Financial Risk Manager, GARP, USA

Prof Sabyasachi Sengupta
C.A., ICAI; Cost Accountant, ICWAI; C.S., ICSI

Dr Santoshkumar Prakash Sangem
CFA, ICFAI; Fellow IIM Calcutta

Dr Trilochan Tripathy
MA; Ph.D., Utkal University

GENERAL MANAGEMENT

Dr (Fr) Donald D'Silva, S.J.
M.A. (Journalism and Communication); Ph.D., Madras University

Dr (Fr) Kuruvilla Joseph Pandikattu, S.J.
MSc (Physics); MPhil (Phil); Ph.D (Phil & Theology)

Dr Paramjyot Singh
MA; LLB; LLM; Ph.D. (Legal Studies)

Dr Rahul Kumar Shukla
M.A. (English Communication); Ph.D., University of Lucknow

Prof Sunil Kumar Sarangi
M.A (English), Gold Medalist; Ph.D (In Progress)

HR

Dr Abhishek Singh
PG, NITHM, JNTU, Hyderabad; Ph.D. IIT Roorkee

Dr Anita Sarkar

FPM, IIM Ahmedabad
Dr Farheen Fathima Shaik
MBA; Ph.D., IIM Tiruchirappalli

Dr Jatinder Kumar Jha
MBA; Fellow, IIM Ahmedabad

Dr Johnson Abhishek Minz
MPhil TISS; Ph.D. TISS, Mumbai

Dr L Gurunathan
MBA, Bharathiyar Univ., Coimbatore; Fellow, IIM Ahmedabad

Dr M G Jomon
M.Phil, Delhi; Fellow (PM&IR, AHRD), XLRI Jamshedpur

Dr Pooja Malik
MBA, GBTU, Lucknow; Ph.D. IIT, Roorkee

Dr Santanu Sarkar
M.A. (Social Work [PM&IR]), DAVV, Indore; Ph.D., DAVV, Indore

Dr Soumendra N Bagchi
BE (Civil); Fellow, IIM Ahmedabad

Dr Tina K Stephen
LLB; LLM, UGC/NET [2006 - 2007]; Ph.D., Cochin University of Science and Technology

INFORMATION SYSTEM

Dr Harshit Kumar Singh
B.Tech (Computer Science), NIT, Patna; Ph.D, IIM Ahmedabad

Dr Kushal Saha
PGDM, IIM Bangalore; Ph.D., IIM Calcutta

Dr Rajeev Sharma
MBA, Devi Ahilya Univ. Indore; Fellow, IIM Bangalore

Dr Supriya Kumar De
M.Sc.; Ph.D., IIT Kharagpur

MARKETING

Dr Arpita Srivastava
M.A (English Literature); MBA; PGDJMC (Mass Communication); FPM, MDI Gurgaon

Dr Basant Kumar Purohit
MBA; FPM, IIM Ahmedabad

Dr D Israel
M.Com, Madras; M.Phil, Madras; Ph.D., Pondicherry

Dr Debasis Pradhan
PGDRM, XIMB, Bhubaneswar; Fellow, IRMA

Dr Giridhar Ramachandran
M.S., University of Maryland; Ph.D., IIT Madras

Dr Himadri Roy Chaudhuri
MBA, Jadavpur University; Ph.D., University of Calcutta

Dr Mohit Malhan
PGDM, IIM Calcutta; Ph.D., IIM Lucknow

Dr Pingali Venugopal
PGDM; FPM IIM Ahmedabad

Dr Piyush Ranjan
M.Com, University of Delhi; Ph.D., IIT Roorkee

Dr Prashant Kumar
MBA, Thapar University; Ph.D., NITIE

Dr Ravi Shekhar Kumar
B.Tech, IIT, BHU, Varanasi; FPM, IIM Lucknow

Dr Sanjay Patro
PGDRM, IRMA; Ph.D., Berhampur

Dr Sanjeev Varshney
MBA; FPM, MDI Gurgaon

Dr Smitu Malhotra
MBE; Ph.D., IIT Kharagpur

Dr Subhasis Ray
PG, IIM Calcutta; Ph.D, Osmania University

Dr Tapas Ranjan Moharana
MBA, Utkal University; Fellow, XLRI Jamshedpur

OB

Dr Ayatakshee Sarkar
M.Phil; Ph.D., TISS

Dr Chirag Dagar
PG, Great Lakes Institute of Management, Chennai; Ph.D., IIT Bombay

Dr (Fr) Joseph Mathew, S.J.
M.Sc. (Child and Adolescent Mental Health) King's College London, UK; Ph.D. Glasgow Caledonian University, Scotland, U.K.

Dr Gloryson R B Chalil
PGDM, Symbiosis Institute, Pune; FPM, IIM Bangalore

Dr Kumar Alok
PGDRM, XIMB; FPM, XLRI Jamshedpur

Dr Manish Singhal
BE (Mechanical), Jiwaji University; PGDM (Finance), XIM Bhubaneswar; FPM (Behavioral Sciences), IIM Calcutta

Dr (Fr) Mukti Clarence, S. J.
Master of Philosophy (Psychology); Ph.D. (Psychology)

Dr R K Premarajan
MA (Psy), Calicut; Ph.D., IIT Mumbai

Dr Rahul Chandra Sheel
M.A. (Social Work); FPM, IIM Ahmedabad

Prof Sai Bhargavi Vedula
Graduation (Computer Science Engineering); Ph.D [Pursuing], IIM Kashipur

Dr (Fr) Sebastian George, S.J.
PGDPMIR, XLRI; Ph.D., Madras University

Dr Shibashis Mukherjee
MA, Indiana University; Ph.D., Indiana University

Dr Nidhi Mishra
B.Tech (Civil Engineering), NIT, Bhopal; Ph.D., IIM Ahmedabad

PRODUCTION, OPERATIONS & DECISION SCIENCES (PODS)

Dr Abhishek Chakraborty
M.Sc. Applied Mathematics; Fellow, IIM Calcutta

Dr Ajith Kumar J
B.Tech & M.Tech, IIT Kanpur; Ph.D., IIT Madras

Dr Alok Raj
B.Sc (Engineering); FPM, IIM Lucknow

Dr Amitava Mukherjee
M.Sc.; Ph.D., Calcutta University

Dr Apratim Guha
M.A.; Ph.D., University of California, Berkeley

Dr Bijaya K Mangaraj
M.Sc. (Maths); Ph.D (OR), IIT Kharagpur

Dr Dipankar Bose
B.E. (Chemical); Fellow Programme, IIM Calcutta

Dr Pritha Guha
M.Sc.(Research in Statistics), NUS; Ph.D., University of Birmingham, UK

Dr Shounak Basak
M.Tech, IIT Guwahati; FPM, IIM Calcutta

STRATEGIC MANAGEMENT

Dr Apalak Khatua
B.Arch, BEC, Shibpur; FPM, IIM Calcutta

Dr Arindam Mondal
B.E., Bengal Engineering, Shibpur; FPM, IIM Calcutta

Dr Himanshu Shekhar
Msc, IIT-KGP; PGDBM, XLRI; PhD, IIMB

Dr Indrajit Mukherjee
B.Tech - IIT Kgp; PGDBM; FPM, IIM Calcutta

Dr Kalyan Bhaskar
B.Tech (Electrical Engineering); FPM, IIM Ahmedabad

Dr Manoj Thomas
PGDRM, IRMA; M.Phil.(Dev. Stud), Centre for Eco. & Social Studies, Hyd; FPM, IRMA Anand

Dr Saurav Snehrat
MBA, University of Michigan; FPM, IIM Ranchi

Dr Tata L Raghu Ram
M.Sc (Limnology) Bhopal University; Ph.D. (Wildlife Biology / Biodiversity Impact Assessment), Saurashtra University

Dr Vinayak Ram Tripathi
Post Graduation, RMLA University, Ayodhya; Ph.D., IIM Indore



FACULTY PROFILES (XLRI DELHI-NCR) :::::

ECONOMICS

Dr Arpit Kumar Parija

B.Tech (Mech. Engineering); Ph.D., IIM Calcutta

Dr Soumyatanu Mukherjee

Post Graduation, University of Calcutta; Ph.D., University of Nottingham, UK

FINANCE

Prof. Gourav Vallabh

M.Com.(Gold Medalist); LLB; Ph.D., UoR, India; Chartered Accountant, ICAI; Company Secretary, ICSI; Certified Financial Risk Manager, GARP, USA

Dr Malvika Nandlal Chhatwani

MBA; Ph.D., IIM Indore

Dr Pankaj Kumar Agarwal

Ph.D., Dr RML Awadh University, UP; FPM, XLRI Jamshedpur

Dr Vaibhav Lalwani

Masters in Finance, DU; FPM, IIM Lucknow

HR

Dr Modukuri Srimannarayana

M.A (Indl. Relations & Pers. Mgmt.) Visakhapatnam; Ph.D. Utkal University

GENERAL MANAGEMENT

Dr Shravasti Chakravarty

M.Phil (English Language); Ph.D.

Fr. Alwyn Rodrigues, S.J.

PhD (Social Media and Ethics), Xavier University, Bhubaneswar (XUB)

INFORMATION SYSTEM

Dr Manas Tripathi

B.Tech, HBTI; Ph.D, IIM Lucknow

Dr Pratik Tarafdar

M.Sc, University of Calcutta; Ph.D., IIM Calcutta

MARKETING

Dr Madhu Mandal

PG, ITM Business School, Mumbai; Ph.D., IIM Lucknow

Dr Megha Bharti

PG, Delhi School of Economics; Ph.D., FMS

Dr Narasimhan Rajkumar

PGDM, XIMB Bhubaneswar; Ph.D., Utkal Univ.

Dr Sakshi Chhabra

M.Sc.(Marketing); FPM, MDI Gurgaon

Dr Shubhomoy Banerjee

M.Sc. (Agriculture), IRMA; Ph.D., IRMA

OB

Dr Ankit

PG, Chandragupt Institute of Management; Ph.D., IIM Lucknow

Fr. Nelson A. D'Silva, S.J.

B.E., M.A., M.Tech, Fellow in Management, XLRI

Dr (Fr) Vincent Pereppadan Paulose, S.J.

M.A; Ph.D., University of San Francisco

STRATEGIC MANAGEMENT

Dr Faisal Mohammad Ahsan

B.Tech, AMU, Aligarh; M.Tech, IIT Delhi; Ph.D., IIM Lucknow

Dr Munish Kumar Thakur

MBA, Devi Ahilya Univ, Indore; FPM, IIM Calcutta

Dr Smriti Das

PG, XISS; Ph.D., IRMA

Dr Sanchayan Nath

PGDM, IIM, Bangalore; Ph.D. Indiana University, USA

PRODUCTION, OPERATIONS AND DECISION SCIENCE (PODS)

Prof Rajiv Misra

B.E.(Mech), Roorkee; M.S. (Industrial), State Univ. of New York, Buffalo, USA

Dr Sayan Mukherjee

BE, Jadavpur University; FPM, XLRI Jamshedpur

Dr Shakshi Singhal

M.Phil, University of Delhi; Ph.D., University of Delhi

LIST OF VISITING FACULTY :::::

Mr Asimabha Bhowmick

Assistant Professor
Institute of Engineering and Management
Kolkata

Mr Atanu Ghosh

Founder
Salt n Soap
Kolkata

Mr Balachandran Ramachandran

Former Senior Vice-President
Temenos India

Mr Chandradeep Mitra

Advisor & Mentor
IIM Calcutta Innovation Park
Kolkata

Prof C P Joshi

Consultant
Mumbai

Dr Dipak Kumar Bhattacharyya

Ex-Professor
Xavier Institute of Management
Bhubaneswar

Dr Gaurav Manohar Marathe

Assistant Professor
Indian Institute of Management
Ranchi

Mr Goutam Mukherjee

Proprietor
Creative Information Systems
Kolkata

Dr Hardeep Singh Mundi

Assistant Professor
Institute of Management Technology
Ghaziabad

Dr John George Chiramel

Consultant
Kerala

Dr Pallab Bandyopadhyay

Consultant
Bangalore

Dr Pranabesh Ray

Ex-Faculty
Xavier School of Management
Jamshedpur

Dr Premrata Poonia

Founder & Director
Hamari Laado Foundation, India
Jaipur, Rajasthan

Dr Richard Dehner Sibbernson

Retired Executive Vice President
AT&T
Illinois, USA

Dr Saurabh Kaushik Pandya

Assistant Professor
MICA
Ahmedabad

Dr Shounak Roy Chowdhury

President
Banyan Foundation
Delhi

Mr Sudipto Sarkar

Chief Quality Assurance, Flat Products
Tata Steel
Jamshedpur

Mr Sumit Kumar Maji

Executive Director
NiQ
Delhi

Dr Suryanarayan Gopalakrishnan Iyer

Senior Director
[Applications Solution Engineering]
Oracle India Pvt. Ltd.
Mumbai

Dr Suwendu Naskar

Assistant Professor
Indian Institute of Technology
Kanpur

Dr Tanusree Dutta

Associate Professor
Indian Institute of Management
Ranchi

List of Adjunct Faculty

Dr Pramod Kumar Padhi

(XLRI, Jamshedpur)

Dr Snigdha Pattnaik

(XLRI, Delhi- NCR)

Dr T A S Vijayaraghavan

(XLRI, Delhi-NCR)

Dr Vishwa Ballabh

(XLRI, Jamshedpur)



CENTRES OF EXCELLENCE AT XLRI JAMSHEDPUR :::::



Centre for Skill Development

XLRI Jamshedpur is a Management Institute started in 1949 to make a difference in the society. It was started with a vision to train youth in managerial skills. As we are in the 76th year of our existence, we would like to dedicate our services to the youth who otherwise could not make it to the regular programmes of the institute.

Fr Enright S.J., the founding Director of XLRI, with the help of the then General Manager of TISCO N.J. Haley formed a core committee comprising Michael John (Union Leader), MD Madan, Dr Sukhantme, G.V. Apte, as well as the then assistant labour commissioner, started operating from the Boulevard Hotel in Bistupur and holding classes in KMPM School. The committee not only oversaw the operations of the fledgling institute, but taught labour laws, wages, collective bargaining, trade unionism, parliamentary procedures and public speaking. The workers and executives from local industries were among the initial students. Even though XLRI began by offering short-term courses in management and trade unions in 1949, a full-time two-year program in industrial relations and welfare was started in 1956 in a set of rooms at Loyola School.

To commemorate 75 years of XLRI's legacy, Skill Development Cell was formed to revisit our legacy and relive the original dream of the founding fathers of the Institute. To fulfill this mission, XLRI committed itself to train youth coming from the rural areas of Jharkhand and Odisha, with employment skills which would help them in making their life better. Though it is a small beginning to start with, it can change the future of the youth in a great way. SDC would like to bring in the SC/ST/OBC boys and girls together to explore their potential and learn skills which would help them stand on their own feet. Those who fulfill the eligibility criteria will be shortlisted and trained in institutes and workshops. XLRI will be providing necessary financial support to complete the program and enable the candidates to enter a profession of their choice and become fully self-dependent. In the last two years, XLRI has trained more than 150 youth in skills such as Computer Skills & Data entry, Garment & Fashion designing, Plumbing & Electrical wiring. This initiative has been well received by the poor and the needy. With the generous support of benefactors and service-minded staff, XLRI is striving to achieve more in the future.



Centre for Entrepreneurship

The newly created Centre for Entrepreneurship has an ambition to help foster the entrepreneurial spirit of students and the budding entrepreneurs of the state of Jharkhand. This can be achieved by tapping into the existing ecosystem and creating a more viable ecosystem in the state by way of bringing all the stakeholders into one platform.



XLRI JRD Tata Foundation in Business Ethics

In 1991, XLRI, in collaboration with select Tata Group companies, established the JRD Tata Foundation for Business Ethics to promote their enduring commitment to ethical business practices in India. The foundation aims to tackle ethical challenges in the corporate sector by emphasizing the importance of integrity across all areas of business and fostering a positive ethical culture conducive to sustainable growth. JRD Tata, a paragon of business ethics, delivered the inaugural oration at XLRI in 1991. He was renowned for urging people not only to ask, "Is it legal?" but to go further and ask, "Is it the right thing to do?" As part of the foundation's efforts, the JRD Tata Chair in Business Ethics at XLRI focuses on advancing research, organizing workshops, and supporting companies in cultivating a more ethical work environment. Keeping this in view, on the occasion of the Platinum Jubilee of XLRI in 2024, we inaugurated EthicoSphere, to bring together the academia and industry towards a closer ethical collaboration. Ambitious national and international projects are undertaken by EthicoSphere.



XLRI Case Research and Simulation Development Centre

Case studies, games and simulations are the founding stones of management teaching pedagogy. In this methodology, the students get an opportunity to play the role of decision-makers, analysts, competitors, and consultants and tackle real-life business dilemmas. To cater to this growing demand for inclusion of more cases, games, and simulations in the teaching curriculum, XLRI Case Research and Simulation Development Centre (XL-CRSDC) was established. The centre envisages making XLRI a world-class business case repository and pursuing knowledge creation through collaboration. The cases are written by the esteemed faculty members of XLRI, research scholars and professional case writers. The services offered by the centre include providing writing and editorial assistance to case writers along with managing distribution and promotion of the registered cases. To develop impactful field-based cases the centre has been establishing strategic collaboration with corporates and institutions. To promote the cases on a global platform, the centre has partnered with The Case Centre (UK) and is in the process to establish partnership with Harvard Business Publishing as well. The centre also facilitates the case authors in sending cases for international competitions. Many of the cases registered with the centre have won accolades in international forums.



Management and Labour Studies Journal

MLS is a fifty-year old journal committed to publishing research that is characterised by rigour, relevance, and potential for making a significant contribution to the field of business and management practices. The journal, first published in 1975, is amongst the oldest journals to have been published from India. The journal is owned by Xavier Labour Relations Institute (XLRI) and published by Sage Publications.

The journal reflects international collaborations and knowledge exchange through articles co-authored with researchers from the USA, Finland, Australia, India, Hungary, Ghana, Brazil, among others. It also plays a pivotal role in regional and global knowledge contribution by attracting high participation from scholars in the Global South. The MCP (Multiple Country Publications) percentage is a notable 2.76%, underscoring the journal's global relevance and cross-border academic appeal.

Addressed to academicians and professional managers, the journal focuses on the latest thinking and emerging research trends in diverse management disciplines with an aim of contributing to existing discourses and fostering future research. The journal encourages contemporary and relevant research conducted in the national and international contexts.

The journal is included in international indexing and abstracting databases like Australian Business Deans Council (ABDC), Chartered Association of Business Schools (CABS) and SCOPUS among others. The journal reflects a progressive CiteScore of 2.2 and Google H-5 index of 20.

The journal is subscribed by more than 160 institutions from India and abroad. It received a total of 368 submissions in 2024 and recorded an acceptance ratio of 9.0 per cent. The journal actively participates as a publication partner with several national and international conferences round the year --- 14th Indian Management Conclave 2024 organised by XLRI, Jamshedpur and MBAUniverse; ISDSI- Global Conference 2024 organised by IIM, Nagpur; 12th International Youth Conference 2025 organised by Jaipuria Institute of Management; SymFin 2025 Research Conference organised by Symbiosis School of Banking and Finance, Pune.

In its nearly 5-decade long publishing journey, the journal

has been a preferred outlet for meaningful empirical and conceptual research work. MLS symbolizes diversity, equity and inclusion in its knowledge dissemination. It remains one of the few impactful journals from the Global South with growing readership in European, Australian and African region. The journal is committed to take this remarkable journey to new heights by further enhancing its reputation, impact, and relevance, ultimately contributing to the advancement of cutting-edge research in management.



Centre for Learning and Teaching Innovations

The primary objective of the Teaching and Learning Centre is to uphold and advance the institute's academic philosophy by ensuring that all teaching practices remain student-centric, engaging, and aligned with XLRI's vision of developing ethically responsible global leaders.

The centre aims to foster a learning environment that encourages critical thinking, experiential learning, and the practical application of knowledge through relevant, industry-informed curricula.

In addition to supporting pedagogical innovation, the centre also oversees the continuous improvement of teaching methodologies, faculty development, and assurance of learning outcomes. By regularly reviewing academic practices, incorporating stakeholder feedback, and monitoring learning effectiveness, the committee ensures that teaching at XLRI remains contemporary, inclusive, and impactful.

How can experiential learning methods be designed to internalize the right lessons? What kinds of pedagogical techniques can transform action learning and field experiences into reflective exercises? How can both rigor and relevance be balanced?

The centre organizes faculty development programs and teaching seminars to enhance the competencies of faculty members, making them more effective in delivering impactful and engaging learning experiences.

Through its activities, the centre plays a vital role in shaping the academic experience at XLRI, ensuring that students are equipped not just with knowledge, but with the values, skills, and perspectives required to lead responsibly in a rapidly evolving world.



Objectives

- To share the best practices of teaching and sharing of experiences.
- To undertake research on effectiveness of various pedagogical approaches and the role of participant centred learning in Indian Context.
- To sensitize faculty members about the dynamics of adult learning and the best ways to do it.
- To collaborate with other Management Schools both from India and abroad pertaining to innovations in pedagogy.
- To explore how technology can be harnessed to maximize learning such as blended learning, flipped classrooms and etc.
- To provide a forum for faculty to understand the foundational elements of scholarship of teaching and to enhance learning of the dynamics of case based learning, simulations and other active learning approaches to enhance learning of students.
- To act as a resource centre and a mentor for faculty to achieve excellence in teaching in developing world class managers.



Fr Arrupe Centre for Ecology and Sustainability (FACES)

Fr Arrupe Centre for Ecology and Sustainability (FACES) is a multi-disciplinary centre at XLRI, Jamshedpur, which aims to promote policies, practices and dialogue which have an impact on holistic and sustainable development of society and enterprises.

FACES and International Union for Conservation of Nature (IUCN) have signed an MOU to build the capacity of corporations on integrating biodiversity concerns into business decision making. First Business-Biodiversity conclave & Corporate Leadership in Biodiversity training program were organized during 28-30 April 2025.

FACES currently is executing two action research projects:

- Preparation of Zonal Master Plan for the Eco-sensitive Zone of Dalma Wildlife Sanctuary sponsored by the Department of Environment, Forest & Climate Change, Government of Jharkhand
- An Investigation into the Multi-level Entrepreneurial trails in the Tribal Context in selected Indian States sponsored by the Indian Council of Social Science Research, Ministry of Education, Government of India.



Centre for Financial Markets

The Financial Market Centre (FMC) was established in 1998 at XLRI, Xavier School of Management as a centre for advanced learning and research serving the Indian financial sector. The FMC serves as the focal point of interest at XLRI in research, training, and consultancy in financial markets.

The broad objectives of FMC can be highlighted as follows:

- Undertake research in the domain of asset prices (equity, foreign exchange, bonds, and commodities) and risk management in financial institutions.
- Publications in the form of working papers, policy memos and articles in global academic journals of repute and disseminate their findings among business and policy.
- Conduct training programmes for financial sector professionals, specifically in asset management industry, management of risk treasury, interest rate markets and their derivatives.
- Disseminate research at XLRI and globally in the domain of finance to academics, policy-making bodies, and business communities through conferences and workshops.
- To further the Environmental, Social and Governance (ESG) objectives in financial and investment decisions of the industry through research and policy advocacy.



Centre for Human Resource Development (CHRD)

Centre for Human Resource Development (Centre for HRD) was established with a vision of being a Centre of Excellence in Human Resource Management in India. The objective of the Centre is to create and disseminate knowledge in the field of Human Resource Management. As part of its mandate of facilitating the quality enhancement of HR profession in the country, the Centre undertakes research projects, conducts conferences, publishes case studies and newsletter, and holds webinars and other executive development programs.

- During 2024-25, the Centre undertook a research project in collaboration with the ABG group on Sustainable Careers. The paper is ready for publication.
- Case study in the area of Compensation is under progress.
- In the coming year the Centre proposes an international conference in the area of Career Sustainability in collaboration with Columbia University.
- A research project on Assessor quality and cognitive functioning as well as the Impact of HRM on Organizational Effectiveness will be undertaken during the coming year.



Centre for Logistics & Supply Chain Management

The Centre for Logistics and Supply Chain Management will provide leadership for evolving logistics and supply chain profession through the development, dissemination, and advancement of logistics and supply chain knowledge.



The Mission

- To create a forum for the exchange of concepts and best practices among logistics and supply chain professionals through networking of related institutions and professional bodies.
- To conduct research that advances knowledge and leads to enhanced value for the society.
- To create a forum for policy review, consult on government initiatives, raise private sector issues with government, and develop recommendations for both the public and private sectors.
- To encourage innovation through co-ordinating research, promoting co-operation in research, and ensuring excellence in the conduct of research.
- To develop an understanding of opportunities for improving the efficiency and effectiveness of systems for managing the movement of materials, products, and people and thereby developing, defining, understanding, and enhancing the logistics process.
- To foster skills which enable the exploitation of these opportunities through research, training, and consulting.
- To act as a transportation community network and provide information by focusing attention on matters important to the transportation community, other industry sectors and the general public.

The centre is established to provide national and international focal point for advanced teaching, training, and research in the field of logistics and supply chain management. Major involvement of the centre will be in the development of knowledge in logistics and transportation and to be recognised as one of the leading centres for advanced research and teaching. The Centre will provide resource, which encompasses programmes for MBA students and executives, research and development capabilities, and a continuing commitment to the dissemination of ideas and knowledge through publications and symposia.



Centre for Peace and Justice

Inspired by the Jesuit spirit of Magis, the Centre for Peace and Justice was established at XLRI in 2019 for promoting peace and harmony amongst fellow human beings, without discrimination of any kind as enshrined in various International Conventions and Covenants and the Constitution of India. The Centre collaborates with state and non-state stakeholders having similar objectives and values to set up and support academic programmes, advocacy, research centres and training for the advancement of education and knowledge in the field of peace studies, justice, conflict resolution and communal harmony, thereby aiming to achieve the greater common good.



XLRI Centre for Spirituality

XLCEs is the Centre that caters to spiritual yearnings at XLRI, Xavier School of Management. XLRI is the pioneer in management education in India, with almost 75 years of experience in moulding global leaders for tomorrow. The Centre for Spirituality works in the area of spiritual wellbeing by undertaking training sessions in spiritual activities, conducting research in spiritual animation, in mentoring young scholastics in spiritual path. The centre also works towards this goal of spiritual wellbeing by networking with other centres of spirituality. The main activities of the centre are research, training, mentoring and networking.

Research: articles on Spirituality, Editing quarterly on Spirituality, books on Spiritual Heritage, etc. We partner in research activities with centres of similar concern in India and abroad whose primary focus is Spirituality.

Training program: training young men and women to be spiritual animators and leaders. Training Programmes could be of shorter or longer duration as per need.

Mentoring: mentoring the young scholastics who are interested in spiritual leadership is an investment for the future. Mentoring involves helping them to develop skills needed to accompany people in their spiritual journey.

Networking: Networking with spirituality centres across the globe who are involved in spiritual nourishment.



Centre for Experimental and Gamified Experiences

The mission of EDGE is to integrate gamification into the curriculum, enhancing student engagement, improving learning outcomes, and developing essential management skills. By combining traditional board games and generative AI simulations, we aim to create immersive and interactive learning experiences that bridge theoretical knowledge with practical application.

Our vision is to become a leading center of excellence in gamified education, setting benchmarks for innovative

teaching methodologies. We aspire to cultivate a culture of experiential learning at XLRI, equipping students with the skills and competencies required to excel in a rapidly evolving business environment.



Centre for Family Business

The primary objective of the XLRI Centre for Family Business is to establish an extensive repository of knowledge and expertise for Indian family-run enterprises as they strive for growth and success across generations. Through collaboration with researchers from around the world, the Center fosters interactive discussions and coordinates dialogues that revolve around crucial challenges encountered by Indian family businesses. Its ultimate aim is to assist these businesses in reaching their full potential and achieving excellence in their respective fields.



Centre for Inclusiveness

The Centre for Inclusiveness was formed in August 2023. The mandate of the nascent Centre is to explore interventions through which XLRI Jamshedpur can improve the education, management and leadership opportunities for socially, economically and other disadvantaged populations. The Centre is actively exploring various interventions that will be rolled out in the coming future. The Centre also intends to explore avenues for affirmative actions to be possibly undertaken by the institute.

The centre's immediate focus is to cultivate and recognize outstanding leadership and entrepreneurial abilities within disadvantaged communities. In the mid- to long-term, it aims to equip identified undergraduate students from disadvantaged communities with a foundation in high-calibre management education. To achieve this, the centre plans to investigate programmes that provide training and mentorship, enabling identified candidates to compete for and be admitted to India's leading management institutes, including XLRI Jamshedpur. In the long run, the centre plans to explore potential affirmative action initiatives to facilitate greater inclusion of students from disadvantaged communities within XLRI Jamshedpur's programmes.



Centre for AI Research and Application (CARA)

The Centre for AI Research and Application (CARA) is committed to advancing ethical, inclusive, and high-impact applications of Artificial Intelligence across diverse sectors. Guided by a mission to cultivate responsible global leaders, CARA conducts research, promotes interdisciplinary education, and drives socially relevant AI initiatives. The Centre aims to integrate AI-powered tools into management education, conduct rigorous studies, and encourage student-led innovation through AI-focused case competitions. It

also enhances faculty and institutional capabilities through customized programs and experiential learning. With a strong emphasis on AI for social good, CARA envisions a future where technology is harnessed responsibly, inclusively, and equitably to serve humanity and shape a better world.



Center for HR Research & Studies

This centre primarily aims to conduct field research to understand the recent HR trends in hiring, compensation, retention techniques, employee engagement strategies and related aspects of HRM. The centre will release its national level reports (quarterly/semi-annually/ annually) on sector specific HR issues/challenges and best practices that may help the industry experts, and HR practitioners, in developing HR strategies for high performance. Additionally, the centre will create HR data (compensation, best practices etc.) repository for various research and consulting purposes. Also, CHRS will be developing its own HR tools and techniques for consulting & research purposes.

In the next five years, the centre aims to generate revenue through subscription of filed research-based HR reports/ insights, HR data, and HR research projects. Besides revenue generation, the centre will actively seek collaboration with industry, academia and various national/international HR network organizations for knowledge creation and dissemination. In the long run, few specialized and advanced certificate programmes in the HR domain can be designed for the industry. Centre may require active participation of doctoral scholars, various academician and industry experts for cutting edge and meaning research. This centre aims to strengthen the contribution of XLRI Jamshedpur in HR excellence and research.

Furthermore, the centre will organize an annual conclave (virtual/offline) annually inviting industry across sectors to participate, discuss and debate on emerging issues/themes in HR. Given the rise of social media as a platform for knowledge dissemination, the centre may explore opportunities to design podcasts on HR issues on a monthly or quarterly basis. In nutshell, the centre will be a comprehensive effort of XLRI Jamshedpur to consolidate its leadership position in the domain of HRM through cutting edge HR research and studies.



Assurance of Learning (AOL) Committee

At XLRI, our Assurance of Learning (AOL) framework is a robust, data-driven system designed to guarantee that every graduate achieves the core competencies essential for success. This framework ensures our programs are aligned with XLRI's vision and mission, and consistently exceed the rigorous standards set by leading accreditation bodies.

The AOL framework transforms our strategic educational goals into clear, measurable learning targets. This means everything taught in our classrooms and seminars directly

contributes to developing the critical skills and mindsets our students need to excel in today's dynamic business world.

Our AOL system is applied across both master's and doctoral programs and integrates a variety of assessment methods:

- Direct assessments include practical, course-embedded tasks like case analyses, simulations, and research projects, alongside standalone measures like objective tests and capstone projects.
- Indirect indicators gather valuable feedback from graduating students through exit surveys and insights from recruiters evaluating the performance of our alumni.

By combining quantitative metrics (like rubric-based scores and proficiency thresholds) with qualitative insights (such as narrative reflections and themes generated from student observations and feedback), AOL provides a comprehensive view of student learning. This iterative process not only validates current achievements but also identifies specific areas for curricular enhancement. Ultimately, AOL keeps learning outcomes at the forefront, driving continuous improvement in course design, teaching methodologies, and the overall impact of our programs.



Ranking Advisory Committee

XLRI – Xavier School of Management, Jamshedpur, established in 1949, is India's first and one of Asia's most prestigious management institutions. Rooted in Jesuit values of Excellence and Integrity, XLRI has consistently nurtured ethical and socially responsible leaders who make a lasting difference in the world of business and beyond.

At the heart of XLRI's academic offering are its two flagship programmes – the Post Graduate Diploma in Human Resource Management (PGDM-HRM) and Post Graduate Diploma in Business Management (PGDM-BM). These two-year full-time residential programmes are nationally revered and globally benchmarked for their academic rigor, relevance and real-world impact.

Our PGDM-HRM is widely recognized as the best HR programme in India, producing top-tier HR leaders for over seven decades. The PGDM-BM is equally distinguished, shaping business leaders across industries with a strong foundation in strategy, leadership and responsible management.

National and International Recognition:

- NIRF Ranking: Ranked #9 among Top Management Institutions in India
- Financial Times (FT) Master's in Management: Ranked #65 globally
- Positive Impact Rating (PIR): Achieved Level 5 – Pioneering School, globally recognised for sustainability and social impact
- We participated in some of the leading National-level B School ranking exercises and is consistently ranked among the top ten B Schools of the country. We are now featured in the global rankings. We are amongst the Top 100 Best Business Schools in the world.

What Sets Us Apart?

- A 75+ year legacy of thought leadership and innovation
- Globally acclaimed faculty and curriculum that blends academic excellence with experiential learning
- A values-driven pedagogy rooted in ethics, sustainability and inclusive leadership
- Deep industry collaboration and unparalleled placement outcomes across sectors
- A vibrant, diverse and globally connected alumni network spanning 30+ countries
- Opportunities for international immersion, live projects and social internships

XLRI's PGDM programmes are designed not just to prepare students for corporate success, but to equip them with the foresight, empathy and conviction to lead with purpose. Here, you don't just earn a management diploma—you inherit a legacy of leadership for the greater good.

CENTRES AT XLRI DELHI-NCR ::::::::::::::

Centre for Gender Equality & Inclusive Leadership (CGEIL)

The trigger for the Centre's genesis was India's escalating gender gap highlighted in the World Economic Forum's Global Gender Parity report, which brought together several concerned XLRI Alumni to look for taking concrete steps, especially in the area of improving economic opportunities for women. The result was the setting up of XL for Women (XL4W), an Alumni Group with the overall aim of increasing workforce participation of women and to support women in leadership positions. The Group was formally set up as CGEIL (Centre for Gender Equality & Inclusive Leadership) by Director XLRI Jamshedpur in 2021.

India's position in the global gender parity report (published annually by the World Economic Forum) has hovered between a rank of 131 to 140 out of 136-153 countries over the last few years. This is a yawning disparity gap, and there is a need for much work to be done. CGEIL, housed in XLRI NCR campus since 2022, has accordingly taken upon itself the ambitious Mission to empower livelihoods and employment opportunities on a gender-neutral basis to further the cause of developing an equitable and just society. To work towards this there are 3 Strategic Pillars with clear objectives :

Training & Education: To design, develop, implement training programs, courses, and learning sessions to enhance the skills and competence of women, make them economically empowered and develop organization capability to create inclusive communities and workplaces

Research: To do research around themes and issues that provide insights to improve workforce participation of women and create more inclusive workspaces, society and communities

Field Projects: To implement on-ground projects, surveys and studies in rural, vulnerable and specific at-risk communities that can help create gender equality

XLRI Centre for Healthcare Management

India's commitment to the United Nations Sustainable Development Goals has brought to the fore multiple challenges that need to be addressed by the nation as it marches towards a century of independence.

One such crucial area is the goal of ensuring healthy lives and promoting well-being of the citizens of the country and the reduction of inequities in access to quality healthcare services. The XLRI Center For Healthcare Management has been setup keeping in view the newer needs of the nation, the mission of the institute, and the need to continually create and maintain our stature as India's oldest and one of

Centre for Public Policy and Public Affairs

(XLCP) is a hub of cutting-edge ideas on areas as vast as corporate governance, conflict management and mediation, building effective public-private partnerships and public leadership. It brings together scholars and practitioners to engage in dialogue that impacts our world and helps in creating workable solutions to the policy questions of our current times. We are international in our approach, collaborating with partners from academia, international organisations, think tanks and research organisations, among many others, to bring creative solutions to areas of policy challenges such as climate change and sustainability, compassionate healthcare, early warning

The Centre's flagship program is up! SURGE for women in mid to senior-level positions will launch its 6th program in August 2025. It has covered 550+ women across 70+ corporations across India. up! SCALE for mid-career women professionals will be launched this November at the campus and up! SWING has covered 200+ women at the blue-collar level.

Entrepreneurship workshops and programs are held for women from low and middle-income backgrounds. A structured, certified entrepreneurship program will be launched later this year. Field research projects on migration patterns of women, economic and social development of communities post land acquisition and learning challenges of young adults have been carried out in specific locations in Jharkhand and Haryana.

CGEIL has submitted research papers to various publications and institutions. A paper on 'Food & Tribal Identity' has been selected for presentation at Bradford University later this year. A steering Committee comprising faculty and CGEIL Team members identifies the areas of academic research and the scope.

The Gender Task Force, comprising faculty and staff from both campuses, is tasked with making XLRI a benchmarked institution in terms of Equality & Inclusion.

As part of our regular programs, the monthly Pathmaker CGEIL Dialogues conducted its 23rd Talk Session in June 2025.

CGEIL is headed by a chairperson and has a 14-member strong Advisory Board comprising professionals from Corporate, Academia and the Development Sector to steer, guide and inspire their work.

the most respected management institutions under the aegis of the XLRI Delhi-NCR campus. The long-term vision we seek to achieve is for XLRI to be recognized as an educational institution of choice for management professionals in the Indian and Global healthcare ecosystem through the activities of the center. The institute eagerly looks forward to contributing towards the United Nations Sustainable Development Goals by providing highly skilled, responsible, and ethical healthcare management professionals to help address the crucial healthcare needs of the nation through policy-driven research, education programs, and executive development programs.

systems, management of resources, post-pandemic rehabilitation and social inclusion. In seeking to build ideas and leaders for the future, we offer training in public policy through an interdisciplinary lens which will equip you to address the most complex and daunting problems with creative and sustainable solutions. It is one world, our world, and we need to preserve it for generations to come.

XLCP was formally launched on February 25th, 2022, with the inaugural lecture delivered by Professor Benjamin Friedman, the William Joseph Maier Professor of Political Economy at Harvard University

XLRI Centre for Automobile Design & Management



INDEA (Indian School for Design of Automobiles) will be India's first dedicated super-specialisation school for automobile design. It is in partnership with our alumnus and auto industry veteran Avik Chattopadhyay.

Based within the XLRI Delhi-NCR campus, the school will offer a 12-month master's programme for graduates of automobile and transportation design. It will be a unique learning environment with a world-class studio

housing the latest software and hardware, some of the world's leading designers as faculty and live industry projects leading to the creation of working prototypes.

It will address all aspects of automotive design, from components, interior layouts to the entire vehicle, from two-wheelers, to three-wheelers, cars, commercial vehicles and buses.

The formal announcement was made on 04th of March 2024 in New Delhi before the media, automobile industry and design fraternity. The response to this unique concept has been overwhelming.

XLRI Centre for Sustainability

XLRI is developing a sustainability centre at its NCR campus that is integral with XLRI's mission and vision. There is a paradigm shift happening in the business world - from shareholder focus to stakeholder focus (but the stakeholder lens is different across countries and cultures). This shift is happening at a different pace

across different global value chains but what is clear is that it is "underway" and it will have a profound impact on how businesses operate and interact with society and the planet in the next few decades. There is also widening realization (backed by scientific data) of the negative impacts and direct and indirect costs of the current extractive and polluting business ecosystem (which is dependent on virgin resource consumption). XLRI's sustainability centre addresses the above shift and related challenges and while it has a strong India focus, it aspires to become a leading global centre.



ALUMNI RELATIONS

XLRI maintains strong and vibrant ties with its alumni through a series of signature events and ongoing engagement initiatives held throughout the year. The highlight of these is “Homecoming”, the institute’s annual flagship alumni event held in the first week of December. A key feature of Homecoming is the Distinguished Alumnus Awards Ceremony, which honours exceptional XLRI graduates who have made significant contributions in their respective fields. With a global alumni network of over 23,000 members, the event serves as a powerful platform for reconnecting with the XLRI community.

A week after Homecoming, the Silver Jubilee Reunion is held on campus for alumni who graduated 25 years ago—an emotional milestone that fosters renewed bonds and nostalgia.

The third major annual event is the XLRI Summer Alumni Meet, organized every May across major Indian cities including Delhi, Mumbai, Bengaluru, Chennai, Hyderabad, Kolkata, and Pune, as well as in international hubs such as Dubai, Singapore, and San Francisco. Each year, these meets attract over 3,500+ alumni, and in the first Summer Meet held post-pandemic, participation nearly doubled as alumni enthusiastically returned to reconnect in person.

To further strengthen alumni engagement, XLRI offers a dedicated Alumni Portal (alumni.xlri.ac.in), where members can access services such as online transcripts, duplicate certificates, reference letters, teaching opportunities, job postings, and a structured mentoring program. This digital platform enables alumni to stay involved and contribute meaningfully to the institute’s growth and development.

XLRI Alumni Hall of Excellence

Industry Leaders

Ajay Kaul (89BMD)

Former CEO
Domino’s Pizza India

Ankur Gupta, IAS (88BM)

Principal Secretary
Govt. of Haryana

Ashish Chand (99BMD)

President & CEO
Belden Inc.

Bijou Kurien (81BMD)

Chairman
Retailers Association of India

B. Muthuraman (75BME)

Former Vice Chairman
Tata Steel & Tata Sons

Deepak Garg (2005GMP)

CEO & Managing Director
Sany Group (India & South Asia)

Mahesh Tripathi (2003GMP)

Chief Operating Officer
Royal Enfield

Mario Lobo (77PMIR)

Managing Partner
Ray & Berndtson

PS Jayakumar (86BMD)

Former CEO
Bank of Baroda

Sandeep Bakshi (83BMD)

MD & CEO
ICICI Bank

S.V. Nathan (83PMIR)

Former Partner & Chief Talent Officer
Deloitte India

Corporate Leadership Across Borders

Anup Kuruvilla (81BM)

Founder
1Crowd
Singapore

Dipankar Sengupta (2003GMP)

CEO
Digital Engineering Services
Sutherland Global London, England,
United Kingdom

Jacob R. Robbins (84PMIR)

CEO
Emeterra, Singapore

Jaspal Bindra (84BMD)

Executive Chairman, Centrum Group
Former CEO
Standard Chartered Asia

Johnson Alexander (81PMIR)

HR Consultant
Universiade Services
Dubai

KP Naidu (81PMIR)

SVP
Product Engineering, Stealth Startup
San Francisco

Rakesh Kapoor (82BMD)

Former Global CEO
Reckitt Benckiser
UK

Sandeep Kataria (93BMD)

Global CEO
Bata
Lausanne, Switzerland

Uday Shankar Sinha (94BMD)

Regional Managing Director (APAC)
The Heineken Company
Singapore

V Narayanan (83BM)

Co-Founder
Zevigo Solutions
Singapore

Academic Eminence Worldwide

Dr. Akshay R. Rao (80BMD)

Chair in Marketing
Carlson School of Management
USA

Dr. Avijit Ghosh (74BMD) –

Dean
College of Business, University of
Illinois
USA

Dr. Hayagreeva Rao (80PMIR)

Professor of Organizational Behavior,
Stanford GSB
USA

Dr. Gerard Tellis (77BMD)

Professor
University of Southern California,
USA

Dr. Girish Punj (74BMD)

Educator & Marketing Analytics
Expert
Connecticut, USA

Dr. Kannan Srinivasan (80BMD)

Professor
Carnegie Mellon University
USA

Dr. Madan Pillutla (90PMIR)

Dean and Professor
Indian School of Business, India

Dr. Neeraj Dawar (87BMD)

Professor
Ivey Business School
Canada

Dr. Raghu Garud (80BMD) Director

Farrell Center, Penn State University
USA

Dr. Ravi Dharwadkar (90PMIR)

Professor and Chair
Syracuse University
USA

Dr. Sarosh Kuruvilla (81PMIR)

Professor
Cornell University
USA

Entrepreneurs & Innovators

Dr. Angshuman Ghosh (2014FPM)

Founder
Menrva Technologies

Chaitanya Peddi (2012PMIR)

Co-founder
Darwinbox

Dhaval Shah (2014HRM)

Co-founder
PharmEasy

Girish Hukkeri (2008GMP)

Founder & CEO
Embryo Fund

Ishan Bansal (2012BM)

Co-founder, Groww

Kumar Ankit (2011BMD)

Co-founder
Nature Mitra

Varun Alagh (2007BMD)

Co-founder & CEO
Mamaearth, India & Global

Public Service & Social Impact

Anurag Behar (92BMD)

CEO
Azim Premji Foundation

Mahesh Yagnaraman (88BMD)

Co-founder
First Energy

Vikram Misri (86BMD)

35th Foreign Secretary of India

XLRI Women Alumni Hall of Excellence

Celebrating XLRI’s trailblazing women alumni who have made outstanding contributions in leadership, innovation, social impact, and scholarship across the globe.

Corporate Leadership

Anuradha Razdan (99PMIR)

Executive Director HR & CHRO
Hindustan Unilever & Unilever
South Asia

Debrati Sen (92BMD)

Managing Director
3M India Region

Gurveen Singh (80PMIR)

Former Global CHRO
Reckitt Benckiser (RB) PLC

Irina Ghose (97BMD)

Managing Director
Microsoft India

Leena Nair (92PMIR)

Global CEO
CHANEL
London
Former CHRO
Unilever

Madhavi Lall (91PMIR)

Managing Director – Head HR
Deutsche Bank
India

Rajkamal Vempati (98PMIR)

Head – Human Resources
Axis Bank

Rekha Menon (81PMIR)

Former Chairperson & Managing
Director
Accenture India

Entrepreneurship & Innovation

Ashraf Patel (90PMIR)

Co-founder
Pravah & Youth-Led Social Impact
Leader

Bhavana Issar (96PMIR)

Founder & CEO
Caregiver Saathi Foundation

Gargi Banerji (88PMIR)

Founder & Director
Pragya

Odette Katrak (86PMIR)

Soft Skills Trainer, Environmentalist,
Writer & Social Change Advocate

Academia & Thought Leadership

Dr. Ashita Aggarwal (95BM)

Professor of Marketing
SP Jain Institute of Management &
Research (SPJIMR)
Mumbai

Dr. Ruchi Sinha (99PMIR)

Associate Professor of Organisational
Behaviour
University of South Australia

Dr. Vanitha Swaminathan (90PGDBM)

Thomas Marshall Professor of
Marketing
Director

Centre for Branding
University of Pittsburgh

Dr. Vasanthi Srinivasan (87PMIR)

Professor (Organizational Behaviour)
IIM Bangalore

Public Service & Social Impact

Ministhy S. Nair, IAS (98PMIR)

Special Secretary (Home)
Government of Uttar Pradesh

Renu Matto (77PMIR)

Consultant, Executive Coach &
Cross-Cultural Communication
Expert



XLRI offers a wide range of full-time and virtual learning programmes leading to a diploma or a certificate.

Over the years, XLRI has also added several executive and corporate programmes to meet the growing demands of the business sector. It has expanded its infrastructure to facilitate student requirements and promote a healthy learning environment. Its virtual interactive programmes and executive programmes have a wide range of applicants from varied educational and professional backgrounds.

ADMISSION PROCEDURE **XAT** Xavier Aptitude Test

XAT & XLRI REGISTRATION

XAT 2026 will be conducted online on January 04, 2026. You can apply to both XAT and XLRI from a single registration.

- Applicants are responsible for ensuring that their application is complete and all the information provided in connection with their application is authentic & accurate.
- XAT scorecard can be downloaded from the website. No hard copy of the score card will be sent.

General Information :

- Candidates may apply for more than one programme.
- NRI/Foreign national/PIO & OCI national can apply through GMAT for all the programmes.
- Shortlist of candidates for the interview in BM & HRM programmes is based only on XAT Scores.
- PGDM (GM) candidates may apply by submitting XAT/ GMAT or GRE.

Payment Details	
Through XAT	Through GMAT
XAT Registration Fee is ₹ 2200/- Candidates interested in XLRI programmes need to pay an additional fee of 200/- each.	Indian candidate: Applying for PGDM (GM) via GMAT need to pay ₹ 2500/- NRI, Foreign national, PIO & OCI Candidates: Applying for one or more programmes through GMAT need to pay ₹ 5000/-

Selection Criteria

A candidate may apply for multiple programmes. Those who apply for multiple programmes may be called for multiple interviews and/or group discussions. The selection criteria for different programmes may differ depending on the nature of the programme. XAT comprises multiple components and one needs to maximize their performance in each of these components. In its pursuit of academic excellence, XLRI actively encourages the students

from diverse backgrounds to apply for its competitive test. While preparing the short-listed candidates for the interview, in addition to XAT performance, we may factor in academic background and relevant work experience. Besides performance in the personal interviews (and/or group discussions), we also consider XAT performance, relevant work experience, academic background, extracurricular activities while preparing the final list.

Visit: www.xlri.ac.in | www.xatonline.in



IMPORTANT DATES

December 05, 2025

Last date for the online registration of XAT-XLRI Programmes

January 04, 2026

XAT will be held in more than **100 + cities** across India

Programmes Offered

FULL-TIME RESIDENTIAL PROGRAMMES:

- Post Graduate Diploma in Management (Business Management), PGDM (BM)**
Two-year Post Graduate Diploma in Management (Business Management)
- Post Graduate Diploma in Management (Human Resource Management), PGDM(HRM)**
Two-year Postgraduate Diploma in Human Resource Management
- Post Graduate Diploma in Management (General Management), PGDM(GM)**
18-month General Management Programme
- XLRI - RBS Double Masters Programme In Supply Chain Management & Supply Chain Analytics**
PGDM (Logistics & Supply Chain Management) from XLRI, Jamshedpur & MS in Supply Chain Analytics from Rutgers Business School, USA)
- Post Graduate Diploma in Management (Innovation, Entrepreneurship and Venture Development), XLRI Delhi-NCR**
Post Graduate Diploma in Management (Innovation, Entrepreneurship & Venture Development)

XLRI ONLINE LEARNING

- PGDM (BM) – Blended**
Post Graduate Diploma in Management (Business Management)
- PGDM (HRM) – Blended**
Post Graduate Diploma in Management (Human Resource Management)
- PGDM (Finance) – Blended**
Post Graduate Diploma in Management (Finance)

FELLOW PROGRAMME & RESEARCH

- FPM**
Fellow Programme in Management
- EFPM**
Executive Fellow Programme in Management

VIRTUAL INTERACTIVE LEARNING (VIL)

- PGCBM** : Postgraduate Certificate in Business Management
- PGCHRM** : Postgraduate Certificate in Human Resource Management.
- PGCBA** : Postgraduate Certificate in Business Analytics
- PGCSLM** : Postgraduate Certificate in Senior Leadership Management
- EDAMP** : Executive Diploma in Advanced Management Programme
- PGCCSRL** : Postgraduate Certificate in Corporate Social Responsibility Leadership (PGCCSRL)

CORPORATE PROGRAMMES

- Management Development Programmes (**MDPs**)
- In-Company Programmes (**ICPs**)
- Long Term Post Graduate Certificate/Diploma Programmes
- Consultancy Services (Institute-Industry-Interface)

CERTIFICATE PROGRAMMES

- EDHRM**
Executive Diploma in Human Resource Management (16 month Programme)
- Post Graduate Diploma in Management (Human Resource Management)**
PGDHRM for emerging CHROs



PLACEMENTS: PGDM (BM & HRM) :::::



Placement Process

XLRI holds a track record of helping aspiring managers to achieve their dream jobs and get placement in some of the esteemed companies across the globe. The placement office that monitors all the placement related activities, comprises placement chairperson, faculty committee members and student representatives. It is a team of dedicated members who strive throughout the year to nurture existing links with companies and at the same time establish new connections.



Summer Internship Process (SIP)

The Summer Internship Process is an integral part of the two-year PGDM(BM) & PGDM(HRM) curriculums at XLRI. The SIPs, organised towards the end of the first year, allow students to understand the challenges of the corporate world and gain practical experience before they join their respective companies. This mandatory 8-week internship offers students an opportunity to explore industries and sectors of interest, to implement classroom knowledge and to gain an industry perspective. In the recent placement season, XLRI achieved exceptional results by successfully placing the largest-ever class of BM, HRM batch of 2024-26 across both Jamshedpur and Delhi-NCR campus. The placement season, which was held in a hybrid mode, witnessed the participation from 133 recruiters. Renowned companies such as Amazon, BCG, Bain, Accenture Strategy, Asian Paints, Citibank, ITC, Bajaj Auto, HUL, P&G, TAS and Aditya Birla Group extended job roles in different segments. The summer internships are often followed with pre-placement offers (PPOs)/pre-placement interviews (PPIs) based on the student's performance for full-time recruitment. XLRI boasts of an impressive PPO rate of 34.17%, which is one of the highest in the industry.



Campus Recruitment Process (CRP)

The Campus Recruitment Process (CRP) is conducted at the end of the second year; it attracts a diverse array of top-notch recruiters in search of exceptional talent for various roles. XLRI's placement success has consistently grown stronger over the years, with students being offered the best roles in the country, irrespective of the prevailing market condition. A total of 172 companies participated in the placement process organised for the outgoing 2025 batch of BM and HRM students. Participation of leading recruiters like Boston Consulting Group, Bain and Co, P&G, Accenture Strategy, ITC, and HUL is a manifestation of industry faith in XLRI students.



Lateral Recruitment Process (LRP)

The Lateral Recruitment Process (LRP) at XLRI caters to students who possess prior work experience and aspire to enter the corporate world at mid-level managerial positions. Year after year, companies from various domains, including consulting, finance, technology, general management, and human resources, actively participate in this process. The LRP is a comprehensive and time-intensive process, involving several rounds of assessment designed to identify the best talent for mid-level roles. Several recruiters such as Accenture Strategy, Asian Paints, Avendus, Axis, ITC and P&G among others also float case competitions for the final-year students, converting directly into PPIs and PPOs. XLRI students have excelled in these competitions year after year.



- | | | | | | |
|-----------------------------------|--------------------------|------------------------|----------------------|-------------------------------|--------------------------|
| • ABG | • BCG | • Flipkart | • ITC Infotech | • NIIF | • Synergy Consulting |
| • AbinBev | • BDO | • GAIL | • JPMC | • NoBroker | • Syngene |
| • Accenture TAP | • BPCL | • GCPL | • JSW | • NPCI | • Takshashila Consulting |
| • Accenture Technology | • C-Dot | • GDI Partners | • JSW One | • Nykaa | • TAS |
| • Accordian Partners | • Capgemini | • Genpact | • Kearney | • Ola Cabs | • Tata Consumer Products |
| • Accenture Strategy | • Capital One | • GK Winding | • Kolkata Port Trust | • ONGC | • Tata Electronics |
| • Adani Wilmar | • CarDekho | • GMDC | • Kotak Bank | • P&G | • Tata Steel |
| • Airtel | • Castrol | • Goldman Sachs | • KPMG | • Pharmaace | • Technical Associates |
| • Amalgum | • Centrum | • GPL | • Kraft Heinz | • Philip Morris International | • Texas Instruments |
| • Amazon | • Century Real Estate | • GyanSys | • Kyndryl | • Pidilite | • Thoucentric |
| • American Express | • CIFDAQ | • Haleon | • Loreal | • Pine Labs | • Trident |
| • Amul | • CITI | • HCL Tech | • L&T | • Piramal Pharma | • UKG |
| • Anakin | • Coforge | • HDFC Ergo | • L&T Finance | • Playsimple | • UNext |
| • Aon | • Colgate Palmolive | • Hero Motocorp | • LinqHaul | • Policy Bazaar | • Vector Consulting |
| • ArcelorMittal NipponSteel India | • CPCL | • Himalya Wellness | • Lodha Group | • PwC India | • Vedanta |
| • Asian Paints | • Credit Saisson | • HSBC | • Lodha Ventures | • PWC US | • VEPL |
| • Astra Zeneca | • Dabur | • HUL | • LTTS | • Quintics | • Vista Consoles |
| • Auctus Advisors | • Darwinbox | • ICICI Bank | • Lupin | • RAAM Group | • Vivo |
| • Axis | • DBS | • IndigoEdge | • Mahindra | • Redseer | • Waaree |
| • Axtria | • Deutsche Bank | • Indkal Technologies | • Marico | • Reliance | • Wanderon |
| • Bain | • Diageo | • IndusInd | • Mastercard | • Renew Power | • Winzo HR |
| • Bajaj Auto | • Doubletick x Quicksell | • Infosys - Europe CSG | • McKinsey | • RKFL | • Zomato |
| • Bajaj Auto Credit Limited | • Ekincare | • Infosys Consulting | • Media.net | • SamEl | |
| • Barclays | • Everest Group | • InsuranceDekho | • Meesho | • Searce | |
| | • EY Parthenon | • Ionic | • Meghe Group | • Seashell | |
| | • EY PAS | • Ireda | • Microsoft | • Shell | |
| | • Fedex | • ITC | • Mondelez | • SMFG | |
| | • FinIQ | | • Natwest | • Standard Chartered | |
| | | | • Navi | • SunPharma | |
| | | | • Nestle | | |

PLACEMENTS: PGDM (GM) ::::::::::::::

Placement Process

The Postgraduate Diploma in Management (General Management), previously known as the General Management Programme at XLRI, stands as India's oldest MBA program tailored for students with prior work experience.

It represents XLRI's flagship 18-month full-time residential program catering to professionals possessing strong academic backgrounds and over 3 years of industry experience. Admission to this prestigious PGDM (GM) program is highly competitive, based on XAT/GMAT/GRE scores, rigorous profile evaluation, and interviews.

Ranked among India's top 5 management programs accredited by AACSB, AICTE, and AMBA, the PGDM (GM) curriculum is meticulously crafted to groom candidates for future leadership roles across diverse functions. The program's academic rigor and peer-learning environment expose students to multifaceted aspects of management.

Placement support is offered to all eligible candidates upon submission of a relieving letter or sabbatical letter from their last employer.

Our Recruiters

- | | | | | |
|---|--|---|---|--|
| <ul style="list-style-type: none">• Accenture• Accolite Digital• ADP• Adventz• Afcons• Africare Global• Agnikul• AIG• Amadeus• Amazon• Amazon Web Services (AWS)• Arcesium• Arteria Technologies• Arzoo• Atos Syntel• Axis Bank• Bain & Co.• Bajaj Finserv• Bandhan Bank• Barclays• Berkadia• BYJU'S• CAMS• Cencora• Centelon• Cerner• CGI• Coca Cola India• Cognizant• Cogoport | <ul style="list-style-type: none">• Coto• Credit Suisse• Daimler• DBS Bank• Dell• Deloitte• Deutsche Bank• Dhanuka Agritech• Ebullient Securities• eClerx• Ekincare• Envestnet Yodlee• Equitas Small Finance Bank• Ericsson• Exide• Exide Life Insurance• EXL Analytics• Factspan• Fidelity• FIITJEE• FirstMeridian Global Services Private Limited• Flip Carbon• Gallup• Geekom• Genpact• Goldman Sachs• Hashedin | <ul style="list-style-type: none">• HCL• Hexaware• Hindustan Coca Cola Beverages• HSBC• IBM• ICICI Bank• ICICI Prudential Life Insurance• Incture• Indegene• Infosys BPM• Infosys Consulting• Inmorphis• ITC Limited• Jindal Steel• Jio Digital• JP Morgan Chase• JSW• Jungle Works• Kirloskar Oil Engines• KPIL• KPMG• L&T Construction• Life Pharmacy• LivNSense Greep Ops• LoudCloud | <ul style="list-style-type: none">• LTI• Mahindra & Mahindra• Mahindra Finance• MAQ Software• Medica Group• Merilytics• Microsoft• Mindtree• Mitsui & Co• Moglix• Mphasis• Mu Sigma• Muthoot Finance• Nihilent• NIIT• Novartis• NRB Bearings• O4S firm• OYO• Persistent Systems• PIB• Pidilite• Playerzpot• PMTS Pvt Ltd• Protiviti• Publicis Sapient• Quantiphi• Robosoft• Schindler | <ul style="list-style-type: none">• Searce• Service Now• SettleMint• Solitaire• Solutionec• Standard Chartered Bank• Sub-K• Sunpharma |
|---|--|---|---|--|

For more information on Placement please visit "Corporate Relations and Placement" Page in XLRI website.



ACADEMIC PROGRAMMES (XLRI Jamshedpur) :::::

Post Graduate Diploma in Management The Business Management [BM] Programme and The Human Resource Management [HRM] Programme

An overview

The two-year full-time Postgraduate Diploma in Business Management (BM) / Human Resource Management (HRM) prepares a student for a career in industry and services.

The courses are designed to develop and enhance.

- The analytical, problem solving and decision-making abilities,
- The awareness of the socio-economic environment, and
- The personality with socially desirable values and attitudes

The Business Management [BM] Programme equips the students with an integrated approach to management function and managerial skills. The programme also provides an opportunity to concentrate in one or two of the functional areas (viz. Economics, Environment Society and Governance [ESG], Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management).

To fulfill the requirement of area(s) of concentration, a student is required to do at least five electives in that area.

The Human Resource Management [HRM] Programme facilitates learning in concepts, techniques and practices in the management of human resources in addition to exposing the student to different functional areas of management to enhance the effectiveness.

A student is free to choose from the elective courses offered to them. A student must choose elective courses from at least two areas. No student will be allowed to opt for more than 30 credits (equivalent to 10 elective courses) from any one area. However, to fulfill the

requirement of area(s) of concentration, a student is required to do an equivalent of five 3-credit electives or 15 credits in total (which could be in the form of 3 credits or 1.5 credits) in an area listed below:

- Staffing and Development
- Labor, Social Justice, and Law
- Employee Well-Being and Effectiveness
- Organization Development
- Performance, Compensation & Rewards
- HR Strategy, Sustainability and Future of Work

A student can opt for a maximum of two areas only for concentration. A few elective courses are common to more than one area as mentioned in the Syllabus. Such type of electives will be counted in one area only as per the choice of the student.

Alternatively, it is not mandatory to specialise in an area(s) of concentration. Students are required to choose 42 credits from the elective courses offered to them. Out of these, a minimum of 18 credits (equivalent to six electives) should be from those listed under the head "HRM Area" in the Syllabus. An HRM student may, if s/he so desires, opt for a maximum of 12 credits from Economics, Information Systems and/or Strategic Management Areas

The Business Management [BM] programme

The total minimum credits for BM program is 109 and a maximum of 118 credits is permissible. The 9 extra credits or 3 extra courses could be anything that students want to study as electives.

The Human Resource Management [HRM] programme

The total minimum credits for HRM program is 112 and a maximum of 118 credits is permissible. The 6 extra credits or 2 extra courses could be anything that students want to study as electives.

Eligibility

For BM and HRM programmes, students who have completed three years of bachelor's degree or equivalent in any discipline, recognized by a university or Deemed University, are eligible to apply. Those completing their final examination by June 12, 2026 may also apply. **The candidates whose final exams are not over by June 12, 2026, shall not be admitted into the Programme.**

Orientation Programme

An orientation programme will be conducted during June 2026. The objective of the programme is to

- introduce the new members of the XL family to the culture and working ethos of this Institute.
- to help the students identify their profile, and areas for self-development.
- help the freshers for their successful stay at XLRI.

Academic Programme

The academic programme consists of six terms, each 10-12 weeks, spread over two years for the **Business Management** and **Human Resource Management** programmes.

During the **first year** of the **Business Management Programme**, students

learn basic concepts in the areas of Finance and Accounting, Human Resource Management, Marketing, Organizational Behaviour, Systems, Production, Quantitative Techniques and Environment & Society [ESG].

These core courses help students appreciate the interdependency of the various functional areas and integrate them while addressing problems in the business context.

During the **second year**, students can pursue elective courses dealing with the functional areas of their interest such as Economics, Environment Society and Governance [ESG], Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management. A student can specialize in a maximum of two functional areas of their interest.

During the **first year** of the **Human Resource Management Programme**, students are given exposure to the courses directly related to HRM such as Labour Law, Industrial Relations, Organizational Behaviour and Human Resource Development, with a package of courses in basic subjects as well as other functional areas of management such as Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management. Students are also given exposure to the socioeconomic environment, ethical and legal frameworks within which business operates in India.

During the **second year**, students can pursue elective courses, in the areas of Human Resource Management, Organisational Behaviour, General Management, Information Systems and Strategic Management.

Team Building & Village Exposure Programme

A three-day team building programme is compulsory for the students. The objective of the programme is to

develop leadership and teamwork through adventure activities. The programme includes overnight camping and other outdoor activities.

A village exposure programme is also mandatory for the students. The students are expected to stay in the villages. They would be expected to study some of the practices and issues relating to rural India.

Summer Internship Project [SIP]

At the end of the first year, all students of the BM and HRM programmes are required to undertake a project in an organization as an integral part of the curriculum. Students work on live assignments for various organizations which gives the students an opportunity to sharpen their knowledge and skills, develop better appreciation of the practical problems of business organizations in general and the management in particular. The Summer Projects help the students plan their professional career in the light of the practical experience gained during the eight to ten-week period. SIP is a 3 credit course and is evaluated by the Company authority and a panel of Faculty members.

Academic Evaluation System

The Institute's evaluation system is designed to continually assess the students' performance in relation to the required standards of academic achievement. Apart from examinations, a student's performance is assessed on the basis of case analysis, class participation, preparation of periodic assignments, mid-term tests and surprise quizzes. The Institute expects a minimum standard for promotion to the second year and for the award of the Diploma. Failure to meet the minimum standards of performance at any time would require a student to discontinue from the programme.

The Pedagogy

The pedagogy followed in all the Programmes at the Institute include:

- Classroom Lectures and Group work
- Case Study
- Project Work and Assignments
- Term Papers and Industrial Visits
- Simulation Games, Role Play and Audio Visuals
- Seminar Presentations and workshops

Electives

During the second year of the two-year programme, the students take up optional (elective) courses. The list of elective courses is given under the section, Core and Elective Courses. However, floating of any given elective course is dependent on the market requirement, minimum number of registrations and other related factors. Emphasis during the electives is laid on application of knowledge and case discussions. During the electives' students may also require to undertake research studies in their field of interest and specialization as Dissertation / Project Work.

Convocation

The annual convocation for the award of Diplomas is held at the end of the academic year. At the convocation the awards for excellence in academic performance are also given to those students who excel in their studies. The tentative list is shared under *Medals for Academic Excellence*. The final list of medals to be awarded would be announced at the beginning of the second year.



FEES

Fees and other charges payable for 2 years PGDM(BM)/PGDM(HRM) will be approximately

₹15.25 Lakhs p.a.

* Fees and other charges are subject to revision and will be communicated before admission



PGDM (BM) Core & Elective Courses

64

CREDITS Core Courses

[All courses are of 3 credits
unless mentioned otherwise]

TERM 1 [21 credits]

1. OB-I: Individual and Group Behaviour in Organization
2. Management Accounting - I
3. Managerial Communication
4. Managerial Economics
5. Operations Management – I
6. Principles of Marketing
7. Quantitative Techniques - I

TERM 2 [23 credits]

1. Business and Sustainability
2. Financial Management – I
3. Management Accounting - II
4. Managerial Ethics - **2 credits**
5. Management Information Systems
6. Marketing Planning and Implementation
7. Macroeconomic Theory and Policy
8. Quantitative Techniques - II

TERM 3 [20 credits]

1. Business Law - **2 credits**
2. OB-II: Organizational Structure, Design and Change
3. Business Research Methods - **2 credits**
4. Financial Management - II
5. Human Resource Management - **2 credits**
6. Operations Research - **2 credits**
7. Operations Management - II
8. Strategic Management

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CREDITS Elective Courses

TERM 4,5,6

Economics

1. Applied Econometrics for Managers
2. Behavioral Economics and Experimental Methods
3. Business and Climate Change
4. Demand and Business Forecasting
5. Entrepreneurship and New Ventures
6. Game Theory for Managers
7. Industrial Economics and Competitive Strategies
8. International Business Economics

Environment Society and Governance

1. Business and Climate Change
2. International Business Models for the Circular Economy
3. Marketing for a Sustainable World
4. Strategies for the Grand Challenges Sustainable Finance and Climate Risk

Finance

1. Behavioural Finance
2. Business Analysis and Valuation
3. Capital Expenditure Planning and Control
4. Debt Markets and their Derivatives

5. Financial Analysis, Planning and Control
6. Financial Modeling Using Excel
7. Financial Risk Management
8. International Business Economics
9. International Financial Management
10. Management of Banking
11. Mergers, Acquisition and Corporate Restructuring
12. Options and Futures
13. Security Analysis and Portfolio Management
14. Social Finance
15. Structured Finance
16. Sustainable Finance and Climate Risk
17. Venture Capital and Private Equity

Information Systems

1. Big Data Analytics
2. Blockchain Application for Managers*
3. Business Modeling using Spread Sheets
4. Digital Product Management: Concept to Commercialization
5. Digital Transformation Strategy
6. Enterprise Resource Planning
7. I S Strategy
8. Machine Learning for Business Analytics

Marketing

1. Advertising and Sales Promotion
2. Brand Management
3. Business-to-Business Marketing
4. Consumer Behaviour
5. Global Marketing
6. International Marketing
7. Marketing Analytics – Storytelling with Data
8. Marketing and Society
9. Marketing for a Sustainable World
10. Marketing Performance Assessment

11. Marketing Research
12. Omnichannel Retailing
13. Pricing Management
14. Product Management
15. Product and Brand Management
16. Sales and Distribution Management
17. Services Marketing
18. Sports and Tourism Marketing
19. Strategic Marketing

Production, Operations & Decision Sciences

1. Advanced Operations Research
2. Demand and Business Forecasting
3. Digital Product Management: Concept to Commercialization
4. Digital Transformation Strategy
5. Electronics Business and Markets
6. Enterprise Resource Planning
7. Logistics and Supply Chain Management
8. Managerial Decision Analytics
9. Managing Industry 4.0 Ecosystem
10. Production Planning and Control
11. Project Management
12. Quality, Control, Analysis and Management
13. Service Operations Management
14. Supply Chain Analytics
15. Theory of Constraints

Strategic Management

1. Balanced Score Card
2. Building Learning Organisations
3. Entrepreneurship and New Ventures
4. I S Strategy
5. International Business Models for the Circular Economy
6. Management Consulting Practice
7. Gales of Creative Destruction – Managing Innovation
8. Managing Strategic Transformation
9. Public Policy and Business Strategy

10. Resource Based Strategy
11. Strategic Game Theory for Managers
12. Strategic Leadership and Governance
13. Strategic Marketing
14. Strategies for Grand Challenges

Courses from other Functional Areas

1. Analysis for Managerial Decision Making
2. Balanced Score Card
3. Building Learning Organisations
4. Communicating Critical Decision
5. Excellence and Integrity
6. Ideas Changing World
7. Inclusive Spirituality for Managers: Wisdom Traditions for Ethical and Meaningful Leadership
8. Indian Philosophy and Leadership Excellence
9. Personal Effectiveness and Leadership
10. Stress Management and Well-Being

*Half-Credit Course



PGDM (HRM) Core & Elective Courses

70

CREDITS
Core Courses
**[All courses are of 3 credits
unless mentioned otherwise]*

- TERM 1 [21 credits]
1. Accounting For Management

2. Fundamentals of Human Resource Management*

3. Fundamentals of Industrial Relations

4. Fundamentals of Labour Laws*

5. Human Resource Planning - **2 credits**

6. Managerial Economics

7. Management Information Systems – **1 credit**

8. OB – I: Individual Behaviour in Organization

9. Quantitative Techniques for Human Resource Management

- TERM 2 [23 credits]
1. Employment Relations Law: Law of Industrial Relations

2. Managerial Communication

3. Managerial Ethics - **2 credits**

4. Macroeconomic Theory and Policy

5. O B – II: Group Behaviour in Organization

6. Performance Management and Appraisal

7. Production Management

8. Wage Determination and Administration

- TERM 3 [26 credits]
1. Business and Sustainability

2. Basic Financial Management

3. Employment Relations Law: Law of Social Security

4. Learning and Development

5. Management Information Systems – 2 credits

6. Marketing Management

7. O B - III: Organizational Structure, Design and Change

8. Social Research Methods

9. Strategic Management

42

CREDITS
Elective Courses

TERM 4,5,6

1. Agile HRM and Contemporary Workplace Challenges

2. Applied Econometrics for HRM

3. Analysis for Managerial Decision Making

4. Balanced Score Card

5. Basic Econometrics of HR

6. Behavioral Economics and Experimental Methods

7. Best Practices in Compensation: Practitioner Led Course

8. Big Data Analytics

9. Blockchain Application for Managers*

10. Building Learning Organisations

11. Business and Climate Change

12. Collective Bargaining and Negotiation Process

13. Communicating Critical Decision

14. Complex Facilitation in OD

15. Contract Law for HR Managers*

16. Designing Organisations for Uncertain Environment

17. Digital HRM

18. Digital Product Management: Concept to Commercialization

19. Digital Transformation Strategy

20. Enterprise Resource Planning

21. Entrepreneurship and New Ventures

22. Excellence and Integrity

23. Executive Compensation

24. Financial Considerations in Managing HR

25. Future of Work and Workplace

26. Gales of Creative Destruction – Managing Innovation

27. Game Theory for Managers

28. HR Audit*

29. HR Business Partnering Competencies from an OD Perspective

30. HR Issues in Mergers and Acquisitions

31. HR Tools & Techniques*

32. Human Resource Information Systems

33. Human Resource Management in Service Sector

34. I S Strategy

35. Inclusive Spirituality for Managers: Wisdom Traditions for Ethical and Meaningful Leadership

36. Ideas Changing World

37. Indian Philosophy and Leadership Excellence

38. Industrial Economics and Competitive Strategies

39. Industrial Jurisprudence

40. International Business Economics



41. International Business Models for the Circular Economy

42. International Human Resource Management

43. Job Evaluation using Hay Methodology*

44. Labour Law Applications

45. Law of Wages and Benefits

46. Machine Learning for Business Analytics

47. Management Consulting Practice

48. Managerial Competencies and Career Development

49. Managerial Counseling

50. Managing Diversity in the Workplace

51. Managing Sales Compensation [for HR Managers]*

52. Managing Strategic Transformation

53. Marketing Decisions for HR

54. Measuring HR*

55. Occupational Testing

56. Organisational Change and Development

57. People Analytics*

58. Performance Coaching

59. Personal Effectiveness and Self-Leadership

60. Public Policy and Business Strategy

61. Quality, Control, Analysis and Management

62. Resource Based Strategy

63. Selection*

64. Social Finance

65. Social Legislation for Indian Managers

66. Staffing and Employer Branding

67. Strategic Human Resource Management

68. Strategic Leadership and Governance

69. Strategies for Grand Challenges

70. Stress Management and Well-Being

71. Sustainable Human Resource Management - 2 credits

72. Taxation of Salaries*

73. The Foundations of Happiness*
- *Half-Credit Course



Post Graduate Diploma in Management (General Management) (PGDM [GM])

Programme overview

PGDM(GM) is an 18-month consolidated programme in general management designed to introduce the practicing managers to the theoretical foundations of management. The students gain a holistic perspective of business that equips them with tools and techniques to perform their task effectively and shoulder greater responsibilities. The institute awards the PGDM (GM) to the participants who successfully complete all the requirements of the programme.

Eligibility

Candidates applying for PGDM (GM) must hold a minimum of three years bachelor's degree from a recognized University in India/ abroad in any discipline, be employed in a full-time job, must have at least three years of relevant managerial experience as on March 31, 2026 in an organization of repute in the public, private or non-governmental sector after completing graduation.

Curriculum

The AICTE recognized 18-month programme currently consists of core and optional/elective courses specially designed for fast track executives with work experience. They provide the essentials of management education with the flexibility of individual exploration in their chosen area of interest. The entire programme spans for about 765 minimum and 865 maximum contact hours in class. The programme encourages, supports and provides enough scope to the participants for self study. The programme starts with induction for initiating the participants with XLRI's culture and refreshing the fundamentals for better appreciation of the courses to follow. Thereafter, the participants undergo the core courses as building blocks essential for management education. Currently, the core courses are categorized into eight major areas, Finance, Marketing, Production, Operations and Decision Sciences, Information Systems, Economics and Human Resource Management, Organizational

Behaviour, Economics and Strategic Management, providing not only the essentials of management but also the core functional skills. The core course curriculum also includes Soft Skills workshop, Industry Interfaces and Integrated courses. Successful completion of the core courses paves the way for the elective courses, chosen by the participants, helping them to further their areas of interest. Our effort has always been to provide a wide range of electives with a cutting edge focus in areas of relevance in grooming tomorrow's business leaders. These are organized into six functional areas of Finance, Marketing, Production, Operations and Decision science, Human Resource Management, Information Systems, Economics and Strategic Management. Students are allowed to choose electives from a list of offered electives. A minimum number of participants should opt for a specific elective to be offered. The programme and the courses, both core and optional, are continuously restructured to make them contemporary to the changing scenario in management education.

Field-Based Training

It is compulsory for all the students to undergo 6-month field based training after completing the 12-month campus component. Majority of GMP students would join different companies after completing the academic requirements. During the first three months in those companies, the students are required to do project work and obtain a satisfactory certificate from the company. Rest of



the students are allowed to fulfill the requirements by undergoing project work, under the guidance of a faculty mentor. A student will be eligible for the diploma only after obtaining the successful completion certificate of the six-month field-based training.

Academic Evaluation System

The institute's evaluation system is designed to continually assess the students' performance in relation to the required standards of academic achievement. Apart from examinations, a student's performance is assessed on the basis of class participation, preparation of periodic assignments, mid-term tests and quizzes. As specified in the manual of policies, the institute expects a minimum standard for the award of the diploma.

Core Courses

Term I

- Legal Environment of Business
- Management Accounting-I
- Marketing Management-I
- Managerial Communication-I
- Managerial Economics
- Managing Human Behaviour at Work (OB-I)
- Quantitative Techniques for Managerial Decisions-I

Term II

- Marketing Management-II
- Macroeconomic Theory and Policy
- Financial Management-I
- Human Resource Management
- Management Accounting-II
- Managing Human Behaviour at Work (OB-II)
- Competitive Strategy
- Quantitative Techniques for Managerial Decisions-II

Term III

- Operations Research
- Managerial Ethics
- MIS: Technical and Social Perspectives (Includes Spreadsheet Modeling)
- Corporate Strategy and Strategy Implementation
- Managerial Communication-II
- Industrial Relations
- Production and Operations Management-I
- Financial Management-II

Term IV

- Production and Operations Management-II
- Digital transformation
- Introduction to Sustainable Development & Corporate Sustainability

Term V

- Electives

Term VI

- Electives

Elective Courses:

- Advanced Corporate Finance
- Advertising & Integrated Brand Promotion
- Applied Econometrics For Business
- B2B Marketing
- Balance Score Card
- Big Data Analytics
- Blockchain Applications for Managers
- Brand Management
- Business Analysis & Valuation
- Business Intelligence & Data Mining
- Business To Business Marketing
- Capital Expenditure, Planning & Control
- Communicating Critical Decisions
- Compensation & Reward Management
- Conflict Management and Negotiation
- Consumer Analytics
- Consumer Behaviour
- Customer Relationship Management
- Data Analytic Techniques for Business: Stat. Reinforcements
- Digital Marketing
- Digital Product Management: Concept to Commercialization
- Demand Business Forecasting
- Entrepreneurship And New Ventures
- Executive Development Tools And Techniques
- Experiential Workshop On Selling & Negotiation Tactics
- Financial Considerations & GST for Sales Function
- Financial Modeling Using Excel
- Fixed Income Securities
- Game Theory & Its Business Applications
- Ideas Changing the World
- Infrastructure Management Through Public Private Partnerships
- International Financial Management
- Introducing Supply Chain Analytics
- Introduction To Enterprise Resource Planning
- Investments
- Managing Competencies And Performance In Organizations
- Managing Industry 4.0 Ecosystem
- Managing Innovation
- Managing Strategic Transformations
- Marketing Analytics
- Marketing Strategy & Implementation
- Mergers, Acquisitions & Corporate Restructuring
- Mergers & Acquisitions: Strategies and Policy Perspectives
- Operations Planning And Control
- Performance Management & Appraisal
- Personal Effectiveness and Self-Leadership
- Pricing Management
- Product & Brand Management
- Project Planning And Control
- Public Policy and Business Strategy
- Resource Based Strategy
- Omnichannel Marketing
- Sales & Distribution Management
- Services Marketing Management and Retail Management
- Social Media Marketing Analytics
- Strategic Cost Management
- Strategic HRM
- Strategies for The Bottom of the Pyramid
- Strategies Of Cooperation
- Structured Finance
- Supply Chain Management
- Thriving In Political Environment (With Integrity & Ethics)
- Tools and Techniques for Executive Development



FEES

Fees and other charges payable for 18 month PGDM (General Management) will be approximately

₹25.8 Lakhs

* Fees and other charges are subject to revision and will be communicated before admission

Post Graduate Diploma in Management – Logistics & Supply Chain Management (PGDM-LSCM)

(Double-Masters pathway leading to the MS in Supply Chain Analytics, Rutgers Business School, USA)

Programme overview

The Double-Masters pathway prepares future supply-chain leaders to design resilient, analytics-driven networks, integrate sourcing, production, logistics and finance decisions, and champion sustainable, socially responsible operations across borders. Students read 70 XLRI credits in Year 1, complete an eight-week Summer Internship, and then spend Year 2 at Rutgers Business School, New Jersey, earning the STEM-designated MS in Supply-Chain Analytics.



Structure

Students who are admitted in this programme will complete the first year of the course in XLRI Jamshedpur and commence their second year at Rutgers Business School, USA. On successful completion of the required courses and other formalities as stipulated by the respective institutions, the students will be awarded PGDM in Logistics & Supply Chain Management from XLRI Jamshedpur and MS in Supply Chain Analytics from Rutgers University, USA.

Eligibility

For this programme, minimum eligibility is a three-year Bachelor's degree with first division in any discipline, recognized by a University or Deemed-to-be University and from a NAAC-accredited institution with a rating of at least "A".

For engineering graduates who have completed a four-year course from reputed institutions like IITs, NITs, etc., NAAC accreditation is not mandatory.

Applicants completing their final examination by 12 June 2026 may also apply. Candidates with relevant work experience and sponsored candidates from organisations are encouraged to apply.



COURSE FEE
₹14.96 Lakhs
1st year fee

* Fees and other charges are subject to revision and will be communicated before admission
 (For more information, visit: www.xlri.ac.in)



Orientation Programme

An intensive orientation will be conducted in June 2026 with three objectives:

- Introduce the new members of the XL family to the culture, ethos and academic expectations of the Institute;
- Help students identify their individual profiles and areas for self-development through diagnostic workshops and faculty interactions;
- Prepare them—academically and emotionally—for a rewarding two-year stay at XLRI.

Academic Programme

The academic calendar comprises six terms of 10–12 weeks each spread over two academic years.

- **First Year (Terms I–III, XLRI)** – Students build a common managerial foundation and master core tools in operations, finance, marketing, analytics and organisational behaviour while beginning focussed study in logistics & supply-chain management.
- **Second Year (Rutgers Semesters 1 & 2)** – Students pursue advanced analytics, strategy and domain electives, culminating in an industry client project or independent study in SCM.

Curriculum Structure

Year 1 – XLRI (Total 70 credits)

Term I	Cr	Term II	Cr	Term III	Cr
OB-I: Individual & Group Behaviour	3	Business & Sustainability	3	Advanced Operations Research	2
Management Accounting-I	3	Financial Management-I	3	Business Forecasting	2
Managerial Communication	3	Management Accounting-II	3	Financial Management-II	3
Managerial Economics	3	Managerial Ethics	2	Human Resource Management	2
Operations Management-I	3	Management Information Systems	3	Legal Aspects of LSCM	2
Principles of Marketing	3	Macroeconomic Theory & Policy	3	Logistics & Supply Chain Management	2
Quantitative Techniques-I	3	Project Management	2	Operations Research	2
		Quantitative Techniques-II	3	Operations Management-II	3
		Theory of Constraints	2	Production Planning & Control	2
				Supply-Chain Risk Management	2
				Strategic Management	3

(Credit count approved by the Academic Council)



Team Building & Village Exposure Programme

A compulsory three-day team-building camp develops leadership and teamwork through adventure and simulation activities, including overnight camping.

A mandatory village-exposure module requires students to stay in rural communities, studying local practices and issues to deepen their understanding of India's socio-economic fabric.

Academic Evaluation System

XLRI follows a continuous assessment model comprising case analyses, class participation, periodic assignments, mid-term tests, surprise quizzes and end-term examinations. Students must maintain stipulated academic standards throughout the programme; failure to do so may require withdrawal.

Pedagogy

- Classroom lectures & group work
- Case-study discussions
- Project work & assignments
- Term papers & industrial visits
- Simulation games, role-plays & audio-visual sessions
- Seminar presentations & workshops

Core Courses – complete all 3	Supply-Chain Elective Courses – choose ≥ 2	Analytics Elective Courses – choose ≥ 3	Enrichment Courses – optional
• Supply-Chain Management Strategies	• Global Procurement & Supply Management	• Supply-Chain Artificial Intelligence	• Think Like an Executive
• Supply-Chain Analytics	• Supply-Chain Finance	• BI for Supply Chain & Marketing	• Healthcare Analytics
• Industry Client Project or Independent Study in SCM	• Supply-Chain Solution w/ERP / SAP	• Data Analysis & Decision Making	• Valuation of New Business Ventures
	• Introduction to Project Management	• Business Data Management	• Negotiation
	• Demand Management for Value Chain	• Business Forecasting	• Marketing Management
	• Lean Six Sigma	• Analytics for Business Intelligence	• Business-to-Business Marketing
	• Supply-Chain Sustainability	• Data Mining	• Machine Learning
	• Global Logistics Management	• Data Analysis & Visualization	• Discrete Optimization
	• Service / Healthcare Supply-Chain Management	• Business Analytics Programming	

Fees (indicative)

Component	Payable to	Amount
Year 1 Tuition & Campus Charges	XLRI	INR 15.3 lakhs (approx.)
Year 2 Tuition	Rutgers	US 59,948 (approx)

Convocation

Convocation is planned after successful completion of the Rutgers semester, when students receive both the PGDM-LSCM (XLRI) and the MS-SCA (Rutgers).

Recruiter Alphabet (Summer & Final Offers Combined)

3SC	DTDC	MedPlus	SS White Technologies
ASCP	Estee Lauder	Novonesis	Starr & Associates
Bajaj Auto	GB Gems	OWM	Tata Consumer Products
BigBasket	Glenmark Pharmaceuticals	Salon Centric	Tata Martrade International
Bridgestone	Hapag-Lloyd	Shree Gajanan Industries	Trident Group
Cognizant Consulting	ITC	Silicon Labs	TVS Logistics
Cummins	Jaclo	Somfy Systems	Zephyr Toymakers

Fellow Programme in Management (FPM) and Executive Fellow Programme in Management (EFPM)

Programme overview

The FPM and the EFPM are doctoral programmes of XLRI, Jamshedpur. While the FPM is a full-time, residential programme, the EFPM is a part-time programme for working professionals. Both programmes are identical in their curriculum and train prospective scholars to become highly skilled and innovative researchers, management thinkers and teachers in various aspects of management. They aim at preparing scholars for careers as faculty members at premier academic institutions and researchers in the industry.

Basic Eligibility

An applicant to FPM/EFPM must have a Bachelor's/Master's degree from any university incorporated by an act of the central or state legislature in India, or other educational institutions established by an act of parliament or declared as Deemed-to-be-University under Section 3 of UGC act, 1956, (or)

must have an equivalent qualification recognized by the Ministry of HRD, Government of India or the AICTE (or)

must have an equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency that is approved, recognized or authorized by an authority established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit, or assure quality and standards of the educational institution.

More specifically, applicants with at least one of the following categories of educational qualifications, are eligible to apply to the FPM/EFPM at XLRI:

A) a 1-year/2-semester Master's degree after a 4-year/8-semester Bachelor's degree, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever grading system is followed,

or

B) a 2-year/4-semester Master's degree after a 3-year/6-semester Bachelor's degree, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever grading system is followed,

or

C) a 5-year Integrated Master's degree obtained after completing higher secondary education (10+2) or equivalent, with at least

55% marks in aggregate or its equivalent grade in a point scale, wherever grading system is followed,

or

D) a M. Phil. degree, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever grading system is followed,

or

E) a qualification declared equivalent to the Master's degree by the corresponding statutory regulatory body, as for example, a professional qualification like CA, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever grading system is followed,

or

F) a 4-year/8-semester Bachelor's degree with a minimum of 75% marks in aggregate or its equivalent grade on a point scale wherever the grading system is followed.

or

G) an equivalent qualification to any of the above, from a foreign educational institution accredited by an assessment and accreditation agency that is approved, recognized or authorized by an authority established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit, or assure quality and standards of the educational institution.

In all scenarios, a relaxation of 5% marks, or its equivalent grade, is permitted for those belonging to SC/ST/OBC (non-creamy layer)/differently-abled, economically weaker section (EWS) and other categories of candidates as per the decision of the University Grants Commission (UGC) from time to time.



Admission Procedure

XLRI has nine management-related functional areas as follows, and applicants can choose up to two areas while applying:

- Economics
- Finance
- General Management
- Information Systems
- Marketing
- Production, Operations and Decision Sciences
- Organizational Behavior
- Human Resource Management
- Strategic Management

Applicants are shortlisted based on their education qualification and test score. Shortlisted candidates are required to appear for a personal interview. Final selection is based on the candidate's:

1. educational qualification
2. test score
3. performance in personal interview
4. relevant work experience, if any

Test Score

An applicant must submit valid test score in at least one of these recognized tests – UGC-NET, UGC-CSIR-NET, GATE and CEED. The score must be valid at the time of application to the programme with regards to the time period of validity declared by the concerned authority that conducts the test.

Coursework

In the first sixteen months of the programme, the doctoral scholar does four terms (Term 1, 2, 3 and 4) of classroom-based coursework comprising a set of core and elective courses. Each term is of four months duration. A doctoral scholar must do a minimum of 36 credits and a maximum of 45 credits of classroom-based courses over the four terms of coursework. In each term, the scholar is required to do a minimum of 9 credits and a maximum of 12 credits of classroom-based coursework.

The classroom-based courses are broadly divided into two categories:

Program Core Courses (PCC): these courses are common to, and done together, by doctoral scholars across all areas of specialization. A doctoral scholar must do all of these courses, as a part of the coursework requirements.

Doctoral Core and Elective Courses (DCC): some of these courses are required by the specific area to which the scholar is affiliated, while the others are electives that the scholar can



choose from. The DCC includes Foundation Basket Courses (FBC), Depth-basket Courses (DBC), Breadth-basket Courses (BBC) and Method-basket Courses (MBC)

The scholar is required to identify relevant and interesting research questions in consultation with a Research Supervisor, and work under the guidance of the Research Advisory Committee (RAC).

Financial Aid for full-time FPM scholars

Full-time FPM scholars (but not the EFPM scholars) are awarded a fellowship of Rs. 45,000/- per month during 1st and 2nd years and Rs. 50,000/- per month during the next two years. No fees (admission, tuition, course material, computer, or library) will be charged from FPM scholars. Fellowship is awarded only to fulltime residential scholars and for a maximum period of four years. An FPM scholar can also avail a contingency grant of Rs. 30,000/- per annum for four years and a grant of Rs. 50,000/- for data collection during the third year subject to fulfilling required conditions.

Conferences and International Exposure

The institute provides support to full-time FPM scholars (but not the EFPM scholars) for attending conferences within and outside India, upon completing the specified milestones in the programme. The maximum amount that can be reimbursed is Rs. 2,50,000/- and is subject to meeting necessary criteria laid out by the institute.

Campus visit for part-time EFPM scholars

As a part of the coursework, EFPM scholars make four campus visits of 20 days each to attend classes, during the four terms of coursework (first sixteen months). These campus visits are mandatory for all EFPM scholars and no exemptions are given. After the coursework is complete, the scholars are strongly advised to plan for more visits to the campus to support their research. Further, an EFPM scholar is required to be present on campus (in Jamshedpur) when delivering their own research presentation but is permitted to attend others' presentations online. Overall, the scholars are encouraged to spend as much time as they can with the academic community at XLRI to support their learning and research.

Fees for part time EFPM scholars

The fees and other charges payable for the Executive Fellow Programme in Management (EFPM) is **Rs. 12.45 lakhs.** plus applicable service tax. Boarding, lodging and other expenses incurred during stay in campus will be charged separately.

Duration of the FPM/EFPM

FPM/EFPM scholars are given a maximum time of 6 years from the date of admission to complete their course work. If the scholar fails to do so, s/he may be given the option to re-register for the programme with a fee specified by the institute with an extension of 2 years. The maximum time permitted to complete the programme is 8 years, beyond which, the scholar's candidature in the FPM/EFPM automatically terminates.

Fellow Title

On successful completion of all the requirements of the programme, a scholar is awarded the title 'Fellow in Management of XLRI'. The FPM/EFPM programme will commence in June 2026.

Last date for applying to the FPM/EFPM: December 31, 2025.

XLRI Blended Learning Programmes

The XOL programmes are best suited for working professionals who want to learn without leaving their job.

Postgraduate Diploma in Management (Business Management)

The two-year Postgraduate Diploma in Management (Business Management) is a master level program equipping the participants with an integrated approach to management function and related skills. The programme also provides an opportunity to concentrate on of the functional areas (viz. Economics, Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management). To fulfill the requirement of area(s) of concentration, a participant is required to successfully complete five electives offered from the concerned area. Participants also have the freedom to choose any of the offered electives that suit individual requirements without an area of concentration.

The XOL PGDM (BM) program is delivered online with four one week campus immersion modules. For working professionals, the XOL PGDM (BM) program is best suited as they learn while they earn. At least 50% in graduation and a minimum of three years of work experience are required to apply for the program.

Postgraduate Diploma in Management (Human Resource Management)

The two-year Postgraduate Diploma in Management (Human Resource Management) is a master level

program facilitating the learning and application of concepts, techniques, and practices in the management of human resources in addition to exposing the student to different functional areas of management to enhance the effectiveness. Being a specialized program in itself, there are no separate areas for concentration.

The XOL PGDM (HRM) program is delivered online with four one-week campus immersion modules.

For working professionals, the XOL PGDM (HRM) program is best suited as they learn while they earn. At least 50% in graduation and a minimum of three years of work experience are required to apply for the program.

Postgraduate Diploma in Management (Finance)

The two-year online Postgraduate Diploma in Management (Finance) is a master level program which aims at providing a holistic understanding of the essential concepts, tools, techniques, and practices of finance. The PGDM (online) curriculum is aptly designed after extensive industry consultations covering the broader finance themes in accounting and corporate finance, asset markets and banking, investment techniques and wealth management. Students gain deeper insights into the emerging developments such as fintech and digital finance, data science and machine learning tools as applicable to finance.

The program is delivered online with three one-week in-campus modules at XLRI Jamshedpur.

The program aims at bridging the gap between the aspirations of the participants and the requirements of a qualified finance professional. For working professionals, the XOL PGDM (Finance) program is best suited as they learn while they earn. Participants learn from the experienced XLRI faculty as well as industry experts and their peers

over an interactive online platform and monitor their learning as well as performance progression during the program.

Key Benefits of joining the PGDM Online Programmes

- AICTE and AMBA approved 2-year online program
- Direct-to-device mode – Students can attend from any place
- Taught by eminent faculty members of XLRI and experienced industry experts
- Over 23 years of experience in online teaching for working professionals
- Four campus visits of one-week each spread across two years
- Technological support for systematic peer learning
- Partial fee waivers for Women/ SC/ ST/PwD/Northeast Domicile students and scholarships for top academic performers
- Additional fee waiver scheme for corporate sponsored students
- Access to digital library
- Alumni status and access to XLRI Alumni network
- All scheduled teaching sessions are live and interactive.
- Bank loan facility available for working executives



FEES

Fees and other charges payable for XOL

₹14 Lakhs

* Fees and other charges are subject to revision and will be communicated before admission (payable at six instalments)

PGDM(HRM) for Emerging CHROs

An AICTE-approved PG Diploma Program for CHROs in the making -offered in blended mode of learning.

Duration: 18 month
(weekly 7-8 hours of live sessions)

The XLRI PGDM (HRM) for Emerging CHROs is an advanced program designed to transform experienced HR professionals into future-ready CHROs. This innovative program combines the flexibility of online learning (70%) with the immersive experience of on-campus sessions (30%).

Program Highlights

- Flexible learning model for working professionals
- Global perspective with faculty from XLRI and international B-Schools
- Practitioner perspective from CHROs and industry leaders
- Exclusive 100 CXOs Club for networking and mentoring
- Yearlong one-on-one mentoring with CXO level professionals
- C-Suite profile building with career service firms
- Live consulting projects as part of capstone experience

Curriculum Focus

- Business acumen for HR leaders
- Developing future-ready organizations
- Excelling as a C-Suite participant
- Strategic advisory for business transformations

Eligibility

- HR professionals at N-1 or N-2 levels to the CHRO
- Individuals in the talent pipeline to succeed the CHRO
- HR specialists or business leaders aspiring to reach the C-Suite
- Professionals with 10+ years of experience ready for top HR positions
- Leaders from non-profit and start-up ecosystems

Selection Process

- Graduation from a recognized university with a minimum of 50%.
- Minimum 10 years of work experience.
- Evaluation based on nature of experience, Statement of Purpose, and Personal Interview

Key Features

- Advanced responsive learning platform
- Four on-campus immersions totaling 24-30 days
- Full XLRI alumni benefits upon completion

Graduates receive a Post Graduate Diploma in Management (Human Resource Management) from XLRI, equipping them with the skills and network to excel in C-Suite roles in today's dynamic business environment.



FEES

Fees and other charges payable for PGDM(HRM) for Emerging CHROs

₹16.5 Lakhs

* Fees and other charges are subject to revision and will be communicated before admission (payable at four instalments)



International Student Exchange Programmes (ISEP)

The International Student Exchange Programme (ISEP) aims to partner with leading educational institutions across the globe to provide students with a platform to experience an international environment. This includes studying, traveling, and socializing with peers and faculty from diverse cultural and academic backgrounds.

ISEP facilitates the exchange of ideas between academic institutions through joint activities that enhance mutual understanding of each school's methods and programmes. These engagements contribute to the academic and professional development of both students and faculty.

Students participating in the programme gain valuable international exposure that broadens their academic and cultural perspectives. This experience plays a significant role in shaping a global management outlook and instilling confidence in international settings.

Visiting students enrich the Institute's learning environment by bringing diverse knowledge and cultural viewpoints, thereby strengthening the overall effectiveness of its pedagogy.

We currently maintain active international collaborations with over 40 universities worldwide. These partnerships support student and faculty exchanges as well as joint research initiatives, fostering cultural diversity and expanding global opportunities for our academic community.

For a list of our international partner institutions, please visit: <https://xlri.ac.in/isep/partners>



List of Scholarships

Some scholarships are available to students based on their performance and/or need. Need-based scholarships are also available to students belonging to economically disadvantaged families. List of scholarship awarded last year are given below:

Name of the Scholarship	Programme	Type	No.	Amount of each Scholarship (₹)
Aditya Birla Scholarship	HRM-II, BM-II	Merit and selection as per the company criteria	Two	3,00,000 / Year
	HRM-I, BM-I		Two	
HUL - T Thomas	HRM-I, BM-I	Selection as per the company criteria	One	1,00,000
HUL – P M Sinha	HRM-I, BM-I	Selection as per the company criteria	One	1,00,000
Mirae Asset Foundation Scholarship	HRM-II, BM-II	Merit-cum-Need	Two	5,00,000 / Year
	HRM-I, BM-I		Three	5,00,000 / Year
OP Jindal Engineering & Management	HRM-I, BM-I	Merit-cum-Online Test and Interview	One	1,50,000
Pirojsha Godrej	HRM-I, BM-I	Merit-cum-Need	One	25,000
Joseph M Sciortino [for ST Students]	HRM-I, BM-I	Will be distributed equally among the applicants	-	25,000
	HRM-II, BM-II			
Geeta Saxena Memorial	HRM-II, BM-II	Stipulated criteria by the Donor	One	20,000
Kalyan Ganguly XEF Scholarship	BM-II	Merit-cum-Need	One	1,00,000
Rita Narayan Scholarship in Ethics	HRM-II, BM-II GMP	Stipulated criteria by the Donor	One	1,00,000
Naveen Jain & Distinguished Alumni Award	HRM-II, BM-II	Merit-cum-Need	One	20,000
Vasantha Sankaran Scholarship	BM-II	Stipulated criteria by the Donor	One	1,00,000
XLRI Platinum Jubilee [Seniors]	HRM-II, BM-II	Merit-cum-Need	Two	2 nd Year Tuition Fees upto 2,85,000
XLRI Platinum Jubilee [Juniors]	HRM-I, BM-I	Merit-cum-Need	Two	1 st Year Tuition Fees Upto 2,55,000
Alumni Scholarship	HRM-II, BM-II	Merit-cum-Need	Four Each	2,00,000
Name of the Scholarship	Programme	Type	No.	Amount of each Scholarship (₹)
Alumni Scholarship [SC / ST / Economically Backward]	HRM-II, BM-II	Merit-cum-Need	One Each	2,00,000
Alumni Scholarship	GMP	Merit-cum-Need	Three	2,00,000
Alumni Scholarship [SC / ST / Economically Backward]	GMP	Merit-cum-Need	One	2,00,000
Alumni Scholarship	NCR	Merit-cum-Need	Three	2,00,000
Alumni Scholarship [SC / ST / Economically Backward]	NCR	Merit-cum-Need	One	2,00,000
XLRI Class of 1988 Bursary Awards	HRM-I, BM-I	Merit-cum-Need	Three	2,00,000

Medals For Academic Excellence

XLRI Medal : Best All-round Student in Memory of Parineet Reddy [Sponsored by Reddys]	XLRI Medal: Highest CQPI in Ethics course in Memory of Late Rita Narayan [Sponsored by OM Narayan]	XLRI Medal: Highest CQPI - LSCM XLRI Medal : Second Highest CQPI - BM [Sponsored by Janardhan Pyda]
XLRI Medal : Best All-round Woman Student in memory of Geeta Saxena [Sponsored by Madhukar Shukla]	XLRI Medal : Highest CQPI – HRM in Memory of John P D’Costa [Sponsored by Ronald D’Costa]	XLRI Medal : Highest CQPI – GMP in Memory of R S Pande [Sponsored by K G Pande]
XLRI Medal: Outstanding FPM Student In Memory of K V K Raju [Sponsored by Nagarjuna Foundation]	XLRI Medal : Second Highest CQPI – HRM XLRI Medal : Highest CQPI – BM in Memory of Ram Awtar Chachra [Sponsored by Krishna Lal Chachra]	XLRI Medal for Social Initiatives [Sponsored by State Bank of India]

Medals For Academic Excellence For XLRI Delhi-NCR

XLRI Delhi-NCR Medal: Best All-round Student [Sponsored by M/s Maruti Udyog Limited]	XLRI Delhi-NCR Medal: for the Highest CQPI among Woman Student [Sponsored by M/s Maruti Udyog Limited]	XLRI Delhi-NCR Medal: Highest CQPI - BM [Sponsored by M/s Maruti Udyog Limited]
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EXECUTIVE EDUCATION ::::::::::::::::::::

Virtual Interactive Learning Programmes

Over 10,000 students have successfully graduated from XLRI' VIL courses.

Long duration programs - Postgraduate Certificate (PGC) and Executive Diploma (ED)

VIL Programs came into being with the objective of upgrading the business acumen and managerial skills of working executives while they continue with their jobs. In the beginning, XLRI successfully rolled out Postgraduate Certificate Programs in disciplines like Business Management and Human Resource Management with many successful batches followed by Programs in disciplines like Business Analytics, Senior Leadership, Finance and Advanced Business Strategies. Since the inception 9620 students have successfully graduated from these courses.

The live classes for VIL courses are conducted with the help of technical partners like Unified Collaboration Services (UCS), TCLL by Times group, Talent edge, Eruditus and Veranda HigerED and Jaro Education through Direct to Desktop (D2D).

Short term programs: eManagement Development Programs (eMDPs)

To meet the changing needs of working professionals in a variety of roles and industries, various eMDPs have been launched. These are specialized courses designed for executives who want to advance their careers in specific roles. Till date 17090 candidates have enrolled for e-MDP programs out of which 11317 successfully completed the programs.

The accomplishments of VIL during the academic year:

- Our Executive Education programme has been listed in the Financial Times (FT) Global ranking this year! We have secured the 85th position worldwide.
- The 23rd Graduation ceremony was hosted on 5th April 2025. Mr., Firdous Vandrewala, Founder, Chairman and Managing Partner The FIRM,ex Vice Chairman of Essar Steel, ex -Chairman cum Managing Director Hirco, Ex Chairman, Motorola India, Ex Managing Director, Tata Power Ltd, Ex -Deputy Managing Director, Tata Steel Ltd was there to grace the occasion as the Chief Guest of the ceremony.
- Around 228 students from the last 3 PGC batches were bestowed with certificates.

The Details are as follows,

SL	Programs	No. of Students graduated
1	PGCHRM 34	125
2	PGCBM 42	64
3	EDABS 1	39
Calculation	Total	228

Total Programs Offered:

Total Number of Programs Offered	Long Term Programs	Short-Term/e-MDP Programme
29	10	19

- We have signed an MoU with Sri Krishna Institute of Public Administration (SKIPA), Government of Jharkhand, to launch and offer Leadership Programs specifically designed for officers from the Jharkhand Administrative Services.
- The campus component for current Postgraduate Certificate (PGC) and Executive Diploma batches is scheduled for April

and July. These in-person sessions provide participants with valuable peer interaction, professional networking opportunities, and an enriched learning experience.

- This academic year has seen nominations from over 124 corporations for Executive Education programs. Notable collaborations include: National Stock Exchange, Merck, Lloyds Banking Business Group, AP Tiv, Aditya Birla Group, State Bank of India, Mumbai.
- We have independently launched several in-house programs without technical partner collaboration:
- CSR Leadership (Batch 2)
- Business Analytics (Batch 6)
- EMDP Program in Sales & Marketing (CMO)
- Executive Education participants completing Short Duration Programs exceeding 120 hours are now officially granted XLRI Executive Education Alumni status.
- A minimum of one Campus Immersion Program is now incorporated into every Executive Management Development Program (EMDP) to enhance participant engagement and learning.
- Five new agreements have been signed with leading technical partners to support short and long-duration Virtual Interactive Learning (VIL) programs: PW Skills, NuLearn, ClassPlus, Masai School, Simplilearn.

Partnership with NGOBOX:

- XLRI has also partnered with NGOBOX, a neutral platform aggregator, for outreach and promotion of Executive Education initiatives.

Introduction of XLEAD:

- All ongoing Non-AICTE programs delivered through partner agencies are now consolidated under the XLEAD (XLRI Leadership Education and Development) umbrella, ensuring consistent quality and branding.

XLRI remains committed to scaling new heights through innovative teaching methodologies, creative programming, and cutting-edge research. Our focus remains on transforming students' lives, fostering an inclusive leadership culture, and building character to meet global challenges and make a positive impact.

Corporate Programmes

Over the past six decades, XLRI has used its management training expertise to deliver executive development programmes to improve management strategies, systems, and best practices in India and worldwide. This pursuit has helped shape standardized and customized programmes delivered over four decades through a single window of the Corporate Programmes Division.

The Corporate Programmes Division offers the following services:

Long Term Post Graduate Certificate/Diploma Programme

- Open programmes like EDHRM & PGDM(HRM)
- Customised long term certificates programmes for conglomerates like Tata Steel, Tata Power, Accenture & PwC
- Duration: 06 to 24 months programmes

Management Development Programmes (MDPs/eMDPs)

- In demand open programmes
- More than 30 programmes running each year
- 3 days to 5 days

In-Company Programmes (ICPs/eICPs)

- Customized programmes
- Company centric, as per mutually agreed venue
- 3 days to 1 month

Consultancy Services (Institute-Industry-Interface)

- Provided in house consulting
- Plan & implement OD interventions
- Guide & mentor for long term sustainability



Management Development Programmes (MDPs/eMDPs)

XLRI has been a pioneer in developing and offering short-duration Management Development Programmes (MDPs) designed to meet the ever-changing demands of business and professional executives. The objective of the MDPs is to improve management systems and practices in India and other countries in the South Asian Region by providing relevant training to executives across different sectors and organizational levels. Participants are equipped with the latest tools, techniques, and skills in various management streams such as General Management, Human Resources, Organizational Behavior, Marketing, Finance, Operations Management, Information Systems, Strategic Management, and Industrial Relations.

Most of these programmes are held at XLRI's Jamshedpur & Delhi campus, with a few conducted in prominent cities across the country. The programmes at XLRI are residential, with participants accommodated in the serene XLRI Guest House. This facility can house approximately 200 executives and includes separate kitchen,

lounge, and dining areas. The calm, academic ambiance and lush green surroundings are highly conducive to studying, reflecting, and learning. Participants also enjoy access to a 24-hour internet facility, gym, and library, enhancing their overall experience and supporting their continuous learning.



Long Term Post-Graduate Certificate Diploma Programmes

XLRI offers long-term programmes ranging from six months to two years, broadly under two categories.

In-Company Programmes (ICPs/eICPs)

These short-term, customised training programmes are designed for executives seeking targeted competency enhancement. XLRI has successfully co-developed and delivered numerous such initiatives, offered through virtual platforms as well as at various physical locations—including the XLRI campus, client premises, and neutral venues. Over the past year, more than 126 programmes were conducted, benefitting approximately 3,000 executives from a wide range of organisations across sectors.

Consultancy Services at XLRI

XLRI extends consultancy services to public and private sector organizations, as well as international agencies, to address specific organizational challenges across various management

domains. These services span a broad spectrum, including the preparation of feasibility reports, project appraisals, tax planning, personal problem management, human resource planning, HR policy formulation, organizational restructuring, organizational development interventions, market research, and the development of effective marketing strategies.

Over the years, XLRI has collaborated with a diverse clientele, including multinational corporations, public and private sector enterprises, and growth-stage companies. Leveraging its domain expertise and innovative business strategies, the Institute has consistently supported clients in eliminating inefficiencies, expanding membership bases, launching new products, and achieving other strategic goals.

With a commitment to delivering exceptional value, XLRI assigns faculty members or dedicated faculty teams possessing the relevant expertise to thoroughly analyse and address client-specific problems.

Open Long term Certificate Programmes for Corporate: Executive Diploma in Human Resource Management (EDHRM)

Duration – 16 month (330 Hours)

The Executive Diploma in Human Resource Management is a meticulously designed 16-month program tailored for working executives seeking to enhance their skills and knowledge in the field of human resource management. This unique program offers a perfect blend of academic rigor and practical relevance, enabling professionals to advance their careers without compromising their current professional commitments.

Program Overview:

- Duration: 16 months
- Structure: 6 terms (5 terms with courses, 1 term for dissertation)
- Total Courses: 15
- On-campus Learning: 57 days of intensive learning across 5 immersive visits to the Jamshedpur Campus. The calm, academic ambiance and lush green surroundings are highly conducive to studying, reflecting, and learning. Participants also enjoy

access to a 24-hour internet facility, gym, and library, enhancing their overall experience and supporting their continuous learning

Key Features:

- Designed for working executives
- Blend of academic rigor and practical relevance
- Learner-centric, project-based courses
- Networking opportunities with diverse professionals

Eligibility:

- Bachelor's degree (minimum 3 years full-time study) from a recognized university
- Minimum 5 years of full-time work experience in managerial positions as of 31st December 2025

Program Objectives:

- Develop strategic HR planning skills
- Enhance leadership capabilities
- Master contemporary HR practices
- Improve critical thinking and decision-making
- Facilitate professional growth and networking

Methodology:

- Classroom sessions, case studies, simulations, and practical assignments

- Dissertation project in the final term

Certification: Executive Diploma in Human Resource Management awarded by XLRI, Jamshedpur

This program offers a unique opportunity for HR professionals to advance their careers while balancing work commitments, providing a comprehensive education in strategic human resource management.

Customized Long term Certificate Programmes for Corporate

XLRI is renowned for designing and delivering customised certificate programmes tailored specifically for organisations. These programmes are developed as per the client company requirements to address their unique talent development needs and strategic objectives.

Key Features of XLRI's Customised Programmes

- Organisation-Specific: XLRI designs training modules tailored to each company's industry, challenges, and skill needs.
- Flexible Delivery: Programmes are offered in in-person, online, and hybrid formats.

- Targeted Skills: Curriculum builds competencies directly relevant to company goals, such as leadership and HR management.

- Talent Pipeline: These programmes help organisations develop a steady stream of leaders and specialists aligned with their culture.

Postgraduate Certificate programme in Human Resource Management for Accenture

Duration – 16 months (330 Hours)

Six-month Certificate Programme in Advanced HRM for Tata Steel

Duration – 6 months (130 Hours)

Post Graduate Certificate Programme in General Management for Tata Steel

Duration – 1 year (650 Hours)

Post Graduate Certificate Programme in General Management for PwC

Duration – 22 months (330 Hours)

Certificate Programme in General Management for Tata Power – Utkarsh

12 months (198 hours)

ACADEMIC PROGRAMMES OFFERED AT XLRI DELHI-NCR:::

1. PGDM BM
2. PGDM IEV
3. Corporate Programmes
 - a. Management Development Programmes (MDPs)
 - b. In Company Programmes (ICPs)
 - c. Long Duration Post Graduate Certificate/ Diploma Programmes

Post Graduate Diploma in Mangement (Business Management) (PGDM [BM])

The XLRI Delhi-NCR campus offers a prestigious two-year, full-time Post Graduate Diploma in Mangement (Business Management), recognized as one of the finest programs of its kind in India. This program is highly regarded for producing industry leaders, with alumni holding significant positions in diverse sectors both within India and globally.

The curriculum is designed to build a solid foundation in both conceptual and analytical aspects of business, ensuring that students are equipped to meet the demands of the dynamic global business environment. By combining the latest management theory with practical applications, the program prepares students to become effective, responsible leaders.

One of the distinctive features of the Business Management (BM) program is its constantly evolving curriculum. XLRI places a strong emphasis on keeping the course content up-to-date with the latest trends and practices in business management. This ensures that students are always learning relevant, contemporary skills and strategies that they can apply in real-world business settings.

Through a blend of rigorous academic coursework and experiential learning opportunities, students develop the knowledge, skills, and attitudes needed to excel in leadership roles across industries. The program's focus on both Indian and international business landscapes provides a comprehensive understanding of global markets, making graduates well-prepared to tackle the complexities of today's business world.

With a long-standing reputation for excellence, the XLRI Business Management program is the ideal stepping stone for those looking to forge successful careers in management and leadership.



FEES

Fees and other charges payable
for 2 years PGDM(BM) will be approximately

₹15.3 Lakhs p.a.

* Fees and other charges are subject to revision and will be communicated before admission

Certificate Programmes

- Executive Program in General Management
- Executive PGP in Strategic HR Leadership
- Coaching Certification Program
- PGP in Digital HR Transformation and People Analytics

Post Graduate Diploma in Management (PGDM [IEV])

Programme overview

Post Graduate Diploma in Management in Innovation, Entrepreneurship & Venture Creation is a full time AICTE approved course in entrepreneurship by XLRI which offers structured long-term support for aspiring entrepreneurs by combining management education with incubation/acceleration. It approaches management education from the view point of startups and it is designed to deliver learning which is relevant and useful to entrepreneurs. As a result of this progressing and integrative approach, an aspiring entrepreneur/-student doesn't have to choose between an MBA and starting their own venture.

The programme is meticulously designed to maximise experiential learning for aspiring entrepreneurs. It is a full-time AICTE-approved course in entrepreneurship, which offers structured long-term support for aspiring entrepreneurs by combining management education with incubation/acceleration. It approaches management education from the viewpoint of start-ups and is designed to deliver learning, which is relevant and useful to entrepreneurs.

It addresses management education from the perspective of startups, with the goal of delivering learning that is relevant and practical to entrepreneurs. As a result of this forward- thinking and integrative strategy, an ambitious entrepreneur student does not have to choose between pursuing an MBA and launching their own business. This curriculum is precisely structured to maximise experience learning for potential entrepreneurs. The importance of entrepreneurship in an economy has been realized by all countries and the entrepreneurial eco-system has been growing by leaps and bounds the past few years.

The programme provides students with skills, analytical tools, perspectives, and experiences that prepare them for careers as entrepreneurs, family-business entrepreneurs, or as self-employed professionals.

Whether a student wants to start a business while in b-school, join an emerging business, give impetus to a family business, or set the groundwork to launch a new firm later in his or her career, the programme aims to provide preparation for all of these exciting options. The special strength of this programme is that it combines theory with practice, providing students the opportunity to test the theories, models, and strategies learned in the classroom by creating real business plans, working on other field projects, and gaining access and insight from leaders in the entrepreneurial business community.

Program Advantages:

- **XLRI Network:** Students will get mentored by XLRI Faculty, Alumnus and other entrepreneurs from the industry. On completion of the programme, graduating students of the programme will be part of the XLRI Alumni community.
- **Faculty from XLRI & The Ecosystem:** Programme is anchored by full-time faculty of XLRI. Guest faculty are drawn from entrepreneurs, subject matter experts, investors, and other important stakeholders from the entrepreneurial ecosystem.
- **Incubation** - The programme envisages students starting their own ventures during the programme and incubating it at XCEED, the campus incubator.
- **Strong Industry Exposure:** Internships and live projects opportunities at startups. They get to attend several ecosystem events as well.
- **Learning Materials:** Access to online resources including databases, e-journals, pitch deck bank and software tools.
- **Tech Credits:** Privileged access or discounts from several business service providers and technology partners.
- **Programme Curriculum:** Contemporary curriculum which contextualizes business education for startups.

There is no placement support provided for PGDM-IEV

This program is based at XLRI Delhi-NCR

XCEED: What Xceed Does?

We deliver disproportionate impact to entrepreneurship in India by backing purpose-driven entrepreneurs harnessing the power of technology to solve some of India's toughest problems using business models.

The following are the activities of XCEED: The XLRI Delhi-NCR campus incubator:

The incubator features:

- 100 seater Amphi Theater for startups (conducting sessions/ workshops/ mentorship programme, brainstorm, prototype development, etc.)
- 2 huddle rooms
- 3 conference / meeting rooms
- A 3D white board for ideation
- A 3D white board (outside the meetings rooms)
- 12 work stations
- Lounge area for informal discussion
- Large touch-screen TVs for video conferencing/ meeting

XCEED Activities

- **TRAINING:** Our incubator hosts workshops and seminars from entrepreneurs & industry leaders on a variety of topics such as marketing, finance, legal issues, and so on, as well as other customized courses relevant for the startups incubated at XCEED.
- **NETWORKING OPPORTUNITIES:** Networking events and workshops are held on a regular basis to connect entrepreneurs with potential partners, investors, and industry experts.
- **ACCESS TO FUNDING:** We help startups access funding by providing information on grants, loans, and investment opportunities.

Demo Day

We conduct demo day for the IEV students, Where they pitch their businesses in front of investors. During the first demo day- Mahavir Enterprise got shortlisted by IPV. And other startups were kept for re-evaluation after 6 months by the investors.

Workshops

The following workshops were organized: you may include 2/3.

- Guest Talk with Mr. Ankit Agarwal- Founder Unstop
- Session with Mr. Abhishek Sinha- Founder Eko India
- Govt. and startup schemes- by Central Bank of India
- Guest talk with Mr. Sindhu Biswal- Founding member at White Inc.
- IP Law workshop - By Boudhik IP LLP
- Self awareness for effective performance workshop - By Lumina Learning
- Guest Talk with Mr. Ankit Prasad- Founder Bobble AI
- Sesion with Mr. Mayank Kumar - Founder Zimyo
- Guest talk with Mr. Annu Grover- Founder & CEO - Nurturing Green
- Microsoft for startups- By Microsoft
- Venture Capital Bootcamp - By Fundenable
- Zoho Demystified- A comprehensive overview - By Zoho



FEES

Fees and other charges payable for PGDM (IEV) will be approximately

₹ 16.48 L (Approx.)

* Fees and other charges are subject to revision and will be communicated before admission

Partners

Our incubator offers a comprehensive set of resources and services designed to assist entrepreneurs in turning their ideas into successful businesses. Startups can avail the benefits offered by the partners to create a supportive and collaborative environment that fosters innovation and growth.

XCEED Partnerships

XCEED has several partnerships with business service providers, technology services, funding entities and other ecosystem partners, providing a variety of benefits to startups like providing tech credits to help build your product or giving free or discounted services. It also includes sharing preferential business services, sharing knowledge and access to build business relationships.

Events

In-House Events- The events we organised for the IEV students-

- Venturesparx - An Entrepreneurship odyssey
- InnovateX- Product summit
- Demo Day
- Ankur Warikoo's unplugged conversations
- Eco-system events- IEV students participated in these ecosystem events-
- Jagriti Yatra
- Entrepreneur India
- India Internet Day by TiE Delhi-NCR
- TiEcon Delhi
- Sustainability Summit
- ASPIRE
- Leap Ahead Startup Summit
- 4th Start Hub Expo, Delhi

Industry Visits

Visits were organised for the IEV students, where they interacted with the founders and directors of the organization and took a tour of the premises-

- Indi Tress Pvt. Ltd.
- Tirupati Technopacks Pvt. Ltd.
- Orangewood Labs
- Enord Pvt. Ltd.

Our Partnerships:

- Caller Desk
- Amazon Web Services
- Digital Ocean
- Hubspot
- IAVC
- Inflection
- Fundenable
- Indian Angel Network
- Microsoft
- Qapita
- Razor Pay
- Syrow
- TiE Delhi NCR
- Vakil Search
- ZOHO
- Lawyered
- Payu
- Bank of Baroda
- Jagriti Yatra
- IPV
- vCloudX
- Headstart
- Fundcorps
- Lets Venture
- GuptaJi Invests
- GenY
- IvyCap Ventures

Collaboration & Participation : Ecosystem Partner

- JAGRITI YATRA: Institute Partner for Jagriti Yatra 2022 _XLRI Delhi NCR – PGDM IEV
- Tie NCR: India Internet Day
- ENTREPRENEUR INDIA
- INVESTOR MEETUPS
- PITCH FUNDING | SESSIONS
- TIECON: XLRI partnered with TiE Delhi as a community partner for TiEcon Delhi 2023. The event is the country's biggest entrepreneurship event and was scheduled for 17th and 18th March 2023 at Leela Ambience in Gurugram. This year's theme was – Navigating the New World.
- **VAKIL SEARCH:** Vakilsearch's collaboration with Carta, a platform that helps startups manage their equity ownership in a simple and streamlined way, exclusively partnered with XLRI XCEED and BITS BIRAC BioNEST for an introductory seminar to help startups.

Startups of IEV batch 2022-2024

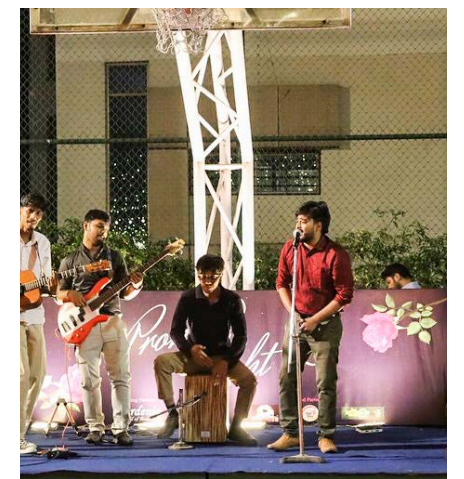
In the first batch of PGDMIEV, we were able to nurture 25 Startups, out of which 17 have good traction.

Some of our student's startups are-

- She pop
- Juucee
- Mahavir Enterprise
- Farmgrow
- Zewarkart
- Hastindia
- Fundcapita
- NAC
- Aaradhak
- Privaak
- Consigo
- Cognizen_ED
- Norvets
- Gameshala
- Solelux
- Zobzyx



LIFE @XLRI



Student Activities & Committees on Campus

Student Affairs Council (SAC) is the apex body and the representative council of the students of XLRI. SAC consists of a General Secretary and four elected Principal secretaries for internal, external, academic and placement affairs from the senior batch. It is the policymaking body, and the interface between the students and the administration. SAC directs and governs all activities that happen on campus and strives for continuous betterment of academic content, student life and activities on campus.

Placement Committee (PC) is solely responsible for the Summer and Final Placements for all students in XLRI. This committee liaison with corporates to maintain industry relationships and ensure the best possible placements for all students. They are also responsible for conducting engagement activities such as pre-placement talks, corporate competitions and leadership talks to improve the student-company connection. The team is supported by various other committees to ensure that the placement process is smooth and hassle free.

Academic Committee (AcadCom) acts as the bridge between the students and the faculty. It comprises a Secretary and two Class Representatives (CRs) from each section. They

are elected by the students of each section and are thus accountable to them. Sole objective of AcadCom is to serve as a central coordinator working for the benefit of the students, faculty and administration.

CRISP is responsible for the preparation of candidates for their SIP and LRP/CRP placement processes. The committee ensures that the batch puts their best foot forward when they face the recruiter, in a GD and PI round. CRISP facilitates the CV preparation of the batch to accurately showcase their achievements and land them their dream shortlists.

Committee for Awareness, Sensitisation and Empowerment (CEASE) works under the aegis of Committee Against Sexual Harassment (CASH) to redress, help and counsel any issues related to sexual harassment, discrimination, assault, or any distress due to gender related issues on campus. It is established to spread awareness about sexual harassment, discrimination and to promote equality and respect among all genders. CEASE also organizes International Men's Day & Women's Day celebration on campus along with sensitization workshops which acts like a platform for the students to freely express themselves.



Co-Curricular Committees

We have 11 co-curricular committees at XLRI that cater to developing domain knowledge in students and organizing events.

- 1) **Association at XLRI for Industrial and Operations Management (AXIOM)** is a society that aims to extend and integrate knowledge that contributes to the improve understanding and practice of operations, analytics and supply-chain management. AXIOM strives to accomplish this through guest lectures, workshops, competitions, live projects, plant tours and affiliation with international organizations.
- 2) **Ensemble-Valhalla** is XLRI's 3-day-long annual management, cultural and sports extravaganza. With over 60 events that happen in association with all the other co-curricular and extracurricular committees on campus, it showcases a vibrant mix of talent, creativity, and innovation that ignites competitive spirits. Over the years, Ensemble-Valhalla has grown immensely, drawing participants from top B-schools nationwide and attracting a footfall of 23000+ students and guests from 1200+ colleges across India in its 2023 rendition. Ensemble-Valhalla has had the honor of hosting incredible artists and talents for pro-show nights. Some of them include Amit Trivedi, Salim-Sulaiman, Divine, Indian Ocean, The Local Train, Nishat Suri, and Imtiaz Ali. Their performances have added a rich tapestry of memories to the fest, making it an even more unforgettable experience. Ensemble-Valhalla is a whirlwind of energy, talent, and excitement. While aiming to make a mark nationally, Ensemble-Valhalla has ensured that it gives back to the local communities in Jamshedpur and creates a bigger impact year on year.
- 3) **Committee for Public Policy Research (CPPR)** seeks to bridge the gulf between business leaders and public leaders, reconcile policymaking and managerial decision-making, and serve as an agency for public policy orientation of future managers in line with the institutional motto of fostering the Greater Good.
- 4) **Consulting and Research Undertaking at XLRI (CRUX)** aims to develop consultancy skills, to nurture research initiatives, and to undertake activities for promotion of consulting as a career. The committee initiatives are also focused towards branding XLRI as a recruitment destination for top consulting firms.
- 5) **Data Analytics, Research & Visualization Committee at XLRI (DARVIX)** is a pioneering committee with a vision to establish XLRI as a thought leader in analytics. Through dynamic events, workshops, and collaborations, it empowers students with skills in data analytics, research, and visualization. It fosters a data-driven decision-making culture and promotes the latest tools and techniques. It aims to make students future-ready and excel in the rapidly evolving analytics landscape, while also connecting them with industry experts. By cultivating expertise and thought leadership, it contributes to XLRI's reputation as a leading institution in the realm of analytics and its applications

- 6) **Entrepreneurship Cell of XLRI (E-Cell)** works to create a culture of entrepreneurship for all the stakeholders of the institute – students, alumni and faculty. The group of students along with its advisory board, comprising faculty members and eminent guests, strives to inculcate and nurture the spirit of entrepreneurship.
- 7) **Finance Association of XLRI (FINAX)** is a committee of like-minded enthusiasts who have a flair for finance. It is one of the oldest committees on campus with a legacy of 30+ years having alumni working in the highest echelons of the finance industry. FINAX with all its potential strives to promote a culture of finance among the students of XLRI by organizing various events across the year. GNOSIS, the annual flagship symposium of FINAX is conducted every year and is attended by stalwarts of the finance industry.
- 8) **The Forum for Industrial Relations at XLRI (FIREAX)**, as the name suggests is the committee for promotion of industrial relations at XLRI. It aims to inculcate a dialogue amongst the student community about key aspects of Employee Relations/ Industrial Relations. It helps the students foray into the dynamic world of industrial disputes, resolutions, bargaining and agreements. It is a frontrunner in keeping the Labour Law and IR culture alive at XLRI, something which the institute's roots are steeped in and that remains, till date, its distinguishing factor.
- 9) **The Marketing Association of XLRI (MAXI)** is the oldest committee on campus as well as the oldest co-curricular committee in the country. Established forty-seven years ago, in 1971, MAXI's mandate has been simple – to popularize the field of Marketing at XLRI and ensure that fun and creativity are an integral part of the entire process. All events conducted by MAXI are designed to give students a deep, working insight into what Marketing is really about. This is achieved through a plethora of competitive events, leadership talks and interactions, conferences and of course, the world-renowned MAXI Fair. With an active presence on social media platforms, MAXI manages to reach out to marketing enthusiasts everywhere.
- 10) **PROMETHEUS** is the most recent member of the XL family. What were once SOCRATES and ProdUX, the committees united to reinvent themselves as more than simply the IT face of the university. The newly assumed responsibilities include assisting CRISP in Product Management preparation, curating product management and technology related content for the college, organising the college's flagship techno-product management festival (TeXLence) and online gaming events. The co-curricular committee intends to assist the institution become a haven for aspiring product managers and technology enthusiasts.
- 11) **Students' Association for the Promotion of Personnel Management, Human Resources and Industrial Relations (SAPPHIRE)** established in 1989, stands tall with its three-decade old legacy as the foremost student body for Human Resources at XLRI. Aiming to integrate the experiences of practitioners with the theoretical knowledge of academicians,

SAPPHIRE organizes a consortium of events ranging from inter B school HR simulations to its flagship event, The Annual National HR Conference. The committee aims to provide a stellar platform for debating and discussing state-of-the-art HR practices with Industry stalwarts and endeavors to uphold the legacy of Human Resource Development at XLRI.

- 12) **Student Investment Fund (SIF)** is the in-house equity research and investment team which carries out research covering major sectors of the Indian equity market and seeks investment opportunities. It manages a portfolio of funds contributed by the analysts and additionally is responsible for knowledge dissemination through sector reports and equity analyst reports. SIF aims to cultivate a strong culture of investment education in XLR through first hand experience of fund management and developing skills in the students that help them in the domain of finance throughout their lives. The knowledge transfer takes place as Senior Analysts mentor the Junior Analysts alongside faculty guidance and help them achieve reasonable expertise in sector analysis and investment decisions.

Extracurricular Committees

1. **PEACE (People for Environmental Awareness and Conservation of Ecosystems)** at XLRI is a committee that promotes sustainability and environmental responsibility. Its mission is to spark awareness, inspire action, and equip future leaders with the tools to create a sustainable world. PEACE organizes events like SustainXL, its flagship event, engages in awareness drives, and conducts research projects addressing critical environmental challenges. Through collaboration with NGOs, corporates, and government bodies, the committee aims to instill a culture of responsibility and sustainability within the business sector while actively enhancing XLRI's Sustainability Index and achieving net zero emissions.
- 2) **CII Young Indians (CII-Yi)** chapter at XLRI is established in collaboration with Yi (Young Indians), which is an integral part of CII (Confederation of Indian Industry). The Yi net at XLRI is an initiative to empower the students to work towards the development of education, employability, environment, youth affairs and health sectors.



- 3) **Dramatics and Cultural Association of XLRI (DRACULA)** is where students let their creative instincts take over. Dance Sagas, debates, theatrical productions, street plays, quizzing leagues and literary pursuits ...this is where it all happens. The house of DRACULA welcomes all artists with open fangs.
- 4) **PiXL** is the official photography committee at XLRI Jamshedpur, aimed at promoting the art of photography on campus. They conduct workshops and photowalks to inculcate the art of photography. They conduct photography competitions throughout the year to introduce the different genres of photography to the students on campus. They also undertake projects to show the campus from different perspectives through creative videos and photos capturing the life at campus. Keeping pace with the changes in the photography industry, they have adopted this modern belief: "The best equipment is what you have, and that includes a smartphone."
- 5) **Samarthya**, The Human Potential Centre of XLRI aims to stimulate the growth of the student community of Jamshedpur and beyond. Through guided career counseling and enlightening speaker sessions amongst other enriching activities the committee works to model future talent in collaboration with external stakeholders. It seeks to exponentially improve the experience of school students at differing points of time in their developmental journeys.
- 6) **SIGMA-oikos** creates a platform to network with NGOs, corporate governance cells and government departments for the purpose of community capacity building. The main aim of this student body is to help NGOs formulate effective fund-raising strategies, develop new programmes, curtail expenses and perform better. The committee is also the Jamshedpur chapter of Switzerland based student organization oikos International.
- 7) **The Society for Promotion of Indian Classical Music and Culture among Youth (SPIC MACAY)** is a prominent non-profit voluntary organization spread across educational institutions around the globe. With an objective to facilitate the exchange of traditional Indian values and to generate awareness amongst the youth about rich Indian cultural traditions, the XLRI Chapter constantly endeavors to introduce traditional Indian culture and Classical art forms to the youth of our institute with the hope that the wealth of knowledge and beauty that it encompasses would add further meaning to our lives.
- 8) **Sports Committee (SPORTSCOM)** of XLRI, is responsible for all the day-to-day sporting activities and conduction of sporting events at XLRI. XL prides itself on its sports culture. It houses various sports like Athletics, Basketball, Cricket, Badminton, Table-tennis, Football, Futsal, Pool, Chess, Carrom, Volleyball, Tennis, and Throwball. All along the year, the committee conducts various events like Cricblitz (a multi-sport indoor tournament), Futsal



Interest Groups and Entrepreneurship Ventures

Interest Groups ensure that life in XLRI is nothing short of a lifetime experience. While groups like Pride@XL are responsible for inclusivity and sensitization, PEACE and FLIX help keep your passion alive and ensure you do what you love. Also, to ensure this is a home away from home, we have regional committees to make sure that no festival passes without celebrations knocking at your door. We also have new student-run entrepreneurship ventures within campus like Café Jampot.

League, XL-IIMC (The greatest B-school sporting battle) and participates in various external tournaments like Varchasva and Athos.

- 9) **Toastmasters XLRI** aims to help you through your SIP season and your MBA journey, helping you hone your public speaking, GD, PI, Presentation skills. The team Ideates and executes weekly meetings, events under our flagship event ECLECTUS
- 10) **XLRI Adventure & Nature Club (XLANC)** organizes various adventure activities and emphasizes the responsibility of future managers towards the environment and community. These activities help students move out of their comfort zone and experience and learn new things. Some of the events organized are trekking, wall-climbing, water-rafting, go-karting, horse-riding, archery, rifle shooting, obstacle races, eco-friendly activities and term break trips. XLANC is credited with making XLRI the first Indian B-school to encourage experiential learning in the form of a leadership expedition to Mt. Everest base camp.
- 11) **Pride@XL**
Pride@XL is the official queer committee of XLRI Jamshedpur. It aims to foster a safe, inclusive and empowering environment for individuals from the LGBTQIA+ community on campus, and promote acceptance, understanding and active advocacy among all members of the XLRI community through sensitisation, pride nights and DEI panel discussions.

12) Xplore- the CXO Club

Xplore – The CXO Club is XLRI's premier platform that bridges the gap between boardroom leaders and future changemakers. It brings together top executives from diverse industries to engage with XLRI's dynamic student community. Through high-impact workshops, strategic seminars, insightful roundtables, and exclusive leadership events, Xplore enables CXOs to mentor, collaborate, and co-create with students and faculty. The club drives real-world learning by facilitating deep conversations, addressing industry challenges, and building opportunities for long-term partnerships. Xplore empowers students to think like CXOs and prepares them to lead with purpose, insight, and agility.

Functional Committees

- 1) **Alumni Committee (ALCOM)** endeavors to connect and engage with alumni of XLRI and build lifelong and mutually beneficial relationships with them. The committee organizes Summer Alumni Meets, Alumni Homecoming, Silver Jubilee and other reunions.
- 2) **External Linkages (EXLINK)** was founded in 1999 to mark XLRI's golden Jubilee celebrations and as a step ahead in the journey of branding XLRI. ExLink is a student run committee with a team of diverse individuals who work constantly year-round with other committees on campus and adeptly handle the various branding channels and platforms for promoting XLRI. ExLink is the committee entrusted with building the brand and handling media management of XLRI Jamshedpur. ExLink is also responsible for handling XLRI's admissions, in order to ensure a smooth onboarding process for the incoming batch of students every year.
- 3) **Infrastructure Committee (INFRACOM)** acts as an interface between the student body and the administration to look after the maintenance of students' hostels and messes including designing the daily food menu. It drafts new proposals for the approval from administration as and when the need arises from the student residential areas and liaises with the administration to negotiate with the mess contractors and handle student mess accounts.
- 4) **The International Student Exchange Program (ISEP)** is the student body representation of the International Student Exchange Programme of XLRI. The committee is responsible for creating and managing partnerships with foreign universities. It also facilitates the entire application process of the outgoing XLRI students. It maintains collaboration with the student exchange committees of other IIMs to procure best deals for XLRI students for insurance, visa, travel cards etc.

INFRASTRUCTURE

XLRI JAMSHEDPUR

70264

Books

28,670

eBooks

17

News Papers

90

Print Magazines & Journals

37,785

eMagazines & eJournals

16,810

Back Volumes of Print Journals

56

eResources and eTools

14,200

Dissertations & Theses of XLRI

1.46 million

of around 350 International Universities

Sir Jehangir Ghandy Library

The Sir Jehangir Ghandy Library was established in 1949, shortly after the institute was founded. It was named in honor of the Late Sir Jehangir Ghandy, the first Chairman of the Board of Governors of XLRI, in February 1972. Located on the ground floor of a spacious and centrally air-conditioned building overlooking the administrative block, the library is dedicated to meeting the information needs of students, research scholars, staff, and faculty members. It serves as the heart of the institute, boasting an extensive collection of literature focused on various functional areas of management and related subjects. The library is committed to developing a comprehensive collection strategy for both print and electronic resources to support teaching, learning, research, and reference needs.

The library's collection includes 70,264 books, 28,670 eBooks, 17 newspapers, 90 print magazines and journals, 37,785 eMagazines and eJournals, 16,810 back volumes of print Journals, 56 eResources and eTools, 14,200 Dissertations and Theses from XLRI, and 1.46 million items from around 350 international universities. It also maintains a separate collection of publications by Alumni and Faculty members. The library manages Course Textbooks, Harvard and other Cases, and eLearning and Certification resources such as Coursera, Bloomberg, and LSEG.

The library is fully automated with the 'Liberty' Library Management System from SoftLink Asia, Australia, features an Online Public Access Catalogue (OPAC) along with LibertyLink Mobile App, available both Onsite & Offsite, integrated with the latest technologies, including a Hybrid RFID and EM System from Bibliotheca, USA, and Dialoc ID, Netherlands. This integrated system allows users to Self-Check Out and In library items without staff assistance.

A dedicated and exclusive Library's Knowledge Portal (accessible both Onsite and Offsite) provides comprehensive information about its services, enabling users to search and access the entire range of eCatalogue, eResources, eTools, eRepositories, eLearning Portals, and Academic & Research Supports. The Discovery Service: An Integrated Library Resource Finder is incorporated at the landing page of these Library Knowledge Portals. It's a unified search engine & also a single search platform to search the required content from all our subscribed resources. The A-to-Z listing of eJournals and eBooks helps users quickly find their preferred resource. Nova | XL-LibBot – The XLRI Library Virtual Assistant is available on all pages, which is capable of managing all your questions on the Library, its Resources and the Premium Services.

The library subscribes to a wide range of electronic resources, including Academic Search Premier, APA PsycArticles, Business Source Ultimate, Elsevier (Science Direct), Emerald Insight, INFORMS PubsOnline, JGATE, JSTOR, Oxford, ProQuest One Business, SAGE Online, SpringerLink, Taylor & Francis Online, Wiley Online, and more. It also provides access to Scopus and Web of Science for 'Systematic Literature Reviews' and other industrial databases like AIR InfoTech, BankingRules, Bloomberg, Capitaline, CMIE (6 nos), CRISIL Research, EMIS Next, EPW Research Foundation, Euromonitor, India Data Portal, Indiatat, LSEG, Morningstar, Report Junction, Statista, The KEN and others.

Mobile Apps such as LibertyLink (for OPAC) and the XLRI Library & RemoteXs (for accessing eDatabases, eJournals, eBooks, eTools, and eLearning) are implemented. The library also subscribes to 'Grammarly Premium' for online writing assistance and 'Feedback Studio' integrated with 'Originality' from Turnitin for similarity (plagiarism) and AI checking.

An 'Electronic Resource Centre' equipped with efficient systems provides access to all these resources and tools, including a Mini Fin Lab with terminals like Bloomberg, LSEG, and Morningstar.

In-house portals such as the 'Digital Repository' and 'Digital Archive' manage proprietary collections of dissertations, theses, brochures, user guides, faculty and alumni publications, library in news, library events, newsletters, annual & special reports, staff profiles, and user feedback. The library also capitalises on offers from various providers like BamSEC, Efficient Elements, Tableau, Tegus, and Think-Cell, benefiting the user community.

Our institute is registered with the Indian Research Information System (IRINS) which provides access to the profiles of all the faculty members viz., publications, awards, experience, areas, etc., and the National Digital Library (NDL) which provides a lot of useful content to the community.

The library publishes a Quarterly Newsletter and a Monthly Coursera for Campus Newsletter to promote its vision and mission, highlighting existing and new resources, services, and activities.

Open 21.5 hours a day for users (from 8.30 AM to 6.00 AM the next day), including Sundays and excluding institute holidays, the library remains functional year-round, closing only between 6:00 AM to 8:30 AM for housekeeping and maintenance. It is managed by professionally qualified, trained and experienced staff who are available to assist users even during the midnight and early morning hours. The library offers specialised information services, including new arrivals, document delivery, research assistance, curriculum support, online information services, reference and referral services, documentation service, current contents service, bibliographic service, reprographic service, user orientation and training, alongside its regular services.

Learning Centre/Academic Block

The Learning Centres are meticulously designed to create spaces that support learning and encourage lively discussions. There are state-of-the-art classrooms, and syndicate rooms with multimedia presentation support. The classrooms also support closed circuit recordings and playback of lecture sessions. The computer labs are fitted with the latest servers and workstations to facilitate the learning process. The new learning centre also has two large lecture halls (180-seaters each) for student seminars and workshops. There are discussion rooms in each learning centre for joint study sessions and students committee meetings. For better learning we have digital boards in all the classrooms. There are information display boards around the campus. There are two vending machines installed in the Learning Centres

Other Facilities

The campus is surrounded by several convenient amenities that enhance student life. Popular eatery joints such as Amul, Nestle, and Tealogy etc., offer a variety of food and beverage options. For everyday needs, there is a well-stocked convenience store, along with a uni-sex salon for grooming services. Additionally, a medical store is available on campus, equipped with essential medicines and a facility for blood testing, ensuring quick access to basic healthcare.

Information & Communication Technology

At XLRI, Information Technology (IT) plays a pivotal role in enhancing educational experiences and streamlining operational efficiency. The IT Department is committed to delivering robust, secure, and innovative technological solutions that support the academic and administrative requirements of the entire XLRI community.

Recognizing that information technology is one of the defining forces of the 21st century, XLRI has made significant strides toward becoming the most e-enabled business school in India. What began as a focus on being technology-friendly has evolved into a wave of e-initiatives that have transformed the campus.

The Wi-Fi-enabled campus, advanced infrastructure, and integration of technology into academic life—through new courses, workshops, seminars, and live projects—equip students with the skills to apply digital solutions to real-world challenges.

Key IT Infrastructure and Resources

High-Speed Network:

- A 10-gigabit-ready Ethernet network supports the entire campus, with 3.5 Gbps (1:1) leased line WAN connectivity, ensuring seamless internet access across the institute.

Advanced Computing Resources:

- XLRI boasts state-of-the-art servers with VMware, a robust set of workstations, and high-end servers hosting a variety of platforms including the XLRI intranet, library databases, web servers, and academic software such as Oracle, SAS, SPSS, and more.

Student Access:

- Every student is provided with a personal laptop and enjoys 24/7 access to the internet and intranet. Each hostel room is connected to the institute's LAN and supported by wireless connectivity throughout the campus.

Learning Management & e-Services:

- Academic operations such as e-Bulletins, discussion forums, grades, course outlines, electives, handouts, class schedules, feedback, and leave applications are available online for faculty, students, and administrators.

Hands-On ERP Training:

- Through the University Alliance Programme, XLRI provides web-hosted SAP solutions, offering practical exposure to ERP systems.

Teaching & Learning Tools:

- Over 500 units of laptops, workstations, scanners, laser printers, surveillance cameras, multimedia projectors, and digital cameras are available to support faculty and academic functions.

Video Conferencing & Collaboration:

- The institute supports Zoom, WebEx, Microsoft Teams, and ISDN connectivity for: Pre-placement talks & interviews, Guest lectures and Interactive dialogue sessions with industry leaders and academia worldwide

XLRI continues to invest in next-generation IT infrastructure to create a digitally empowered learning environment, driving innovation and excellence in business education.

Computer Centre

The Computer Centre houses labs equipped with:

- 01** Latest servers for hosting various applications
- 02** 150 Dell personal computers with access to the internet and other online resources.
- 03** Printing, Photocopy and scanning facility
- 04** A dedicated helpdesk service for software and hardware support for users
- 05** High speed Wi-Fi connectivity
- 06** XLRI has 10 gigabits ready Ethernet network in the campus to support the institute's local area network

Further XLRI has a Behavioral Research Lab supported by state-of-the-art hardware to enable HD audio-video conferencing. A dedicated server client set up with application software is available to help researchers with their creation of powerful computerized experiment and analysis with multimedia capabilities.

Auditoriums

The campus has three fully equipped auditoriums. These auditoriums play host to internal student events, guest lectures and seminars, and the famed XLRI Student General Body Meetings. The XLRI Tata Auditorium is known in music circles to have one of the finest acoustic systems in the region. The Tata Auditorium hosts all major events ranging from Annual Convocation, Ethics Oration and Ensemble. It has played host to a huge number of performances by eminent personalities from India and abroad.

Sports Facilities

A sound mind in a sound body is what XLRI aims to fulfill through its management education. Sporting facilities available for students include grass footballfield, cricket ground, net practice facility, futsal, pool table, tennis court, basketball courts and volleyball court of highest standard. State of art Gymnasiums and indoor badminton courts for workouts and exercises.

Medical Facilities

We have an infirmary equipped with all basic amenities including beds to attend to students who may require special medical attention. The doctors visit us on specified timings, and we have nursing staff available on campus around the clock. An ambulance facility is provided for an emergency. Medical Assistance is also available to us at the multidisciplinary Tata Main Hospital, which is just 3 km away from the campus. Students at the Institute are covered under the Group Mediciam Policy for a period of one year from the date of commencement of the policy. Through this policy offered from Mid-July (tentative) students have access to quality health care through hospitals and health care professionals.

International Centre

The towering, six-floor international centre includes four offices, 65-seater classrooms, 96 rooms with attached washrooms and eight suites. Comfortable dining facilities, relaxing lounges and upfront reception desk are few of the noticeable amenities at the international centre.

Student Residences

PGDM (BM/HRM) & FPM

There are six blocks with more than 1250 AC rooms. All rooms are equipped with required facilities for a comfortable stay. Each hostel room has access points linking to the Local Area Network and has 24-hour WiFi internet accessibility. The institute provides separate residences for Men and Women on campus.

There are dining halls which are managed by the student's body (Infracom), that serve delicious meals to all students, both veg and non-veg. As students of XLRI come from various parts of India, students have formed Regional Committees to organize traditional Dinners and Cultural events in order to experience different states and communities' cultures and food. This also inculcates a spirit of harmony amongst all.

FPM scholar have a dedicated scholars residence on campus.

PGDM (GM)

The institute has comfortable residential facilities for PGDM (GM) students, Men and Women are housed in separate buildings. The PGDM (GM) Residential complex has both self-contained AC single rooms as well as a limited number of family accommodation. Students may avail either a single-room or a family accommodation according to their preference. Family accommodation is subject to availability. All rooms have access points linking to the Local Area Network and have 24-hour WiFi internet accessibility. There are a total of 151 rooms with attached bathrooms. One-third of them are double bedded rooms and a kitchenette for students with families. All residences are well-equipped with basic facilities. There is one dining hall that is exclusively operational for PGDM (GM) Students, which is managed by the student's body (Infracom).



CAMPUS DESIGN

- The campus has been designed to promote eco-friendly transport and living.
- The orientation of the buildings has been planned using detailed sun studies and the use of concepts of solar passive architecture.
- Many of the areas that receive harsher sunlight have a second skin in the form of ventilated cladding.

BUILDING SYSTEMS

- Buildings and surroundings are developed using IGBC Guidelines and meet the criteria of green buildings:
- Site planning
 - Building envelope design
 - HVAC- Heating Ventilation and Air Conditioning, lighting, electrical, and water heating
 - Integration of renewable energy sources
 - Water and waste management
 - Selection of ecologically sustainable materials
 - Indoor environment quality (Maintains indoor thermal and visual comfort and air quality)

LANDSCAPE SYSTEM

- The landscape is divided into two distinct types to promote formal and informal interactions.
- Formal landscape to interact with and enhance the utility of adjacent buildings.
- Formal landscape to have specific utility features like O.A.T., spill-out, canteen seating, meeting areas, etc.
- Informal landscape to act as buffers between buildings and other functions and be easy to maintain.



REACHING XLRI

XLRI Jamshedpur Campus

The Railway Station at Jamshedpur is known as Tatanagar and is well connected by Trains from Alleppy, Bangalore, Bhubaneswar, Chennai, Delhi, Guwahati, Kolkata (Howrah), Mumbai, Patna and Pune. The nearest airports to reach Jamshedpur are in Kolkata and Ranchi. The Journey will take approximately 3.5 hours to 4 hours to reach Jamshedpur from Kolkata by train and 2.5 hours to 3 hours from Ranchi by road.

XLRI Campus is about 7 kms from the Tatanagar Railway Station and can safely be reached by auto - rickshaws or taxis round-the-clock at a reasonable charge of Rs. 120/- and Rs. 200/- respectively (approximate rates). XLRI is located near the Jubilee Park in the Circuit House Area (East). The campus has two gates – one opens to Marine Drive and the other to CH Area (E). XLRI campus can be approached from either of the gates.

XLRI Delhi-NCR Campus

The XLRI Delhi-NCR Campus is located in the Jhajjar district, about 25km away from Gurgaon. The driving distance is about 45 kms and will take approximately 60 minutes to travel via NH 48 and Gurugram Rd/- Jhajjar Rd. The best way to reach the XLRI Delhi-NCR Campus is by road, car or taxi. In addition, buses are also available from Gurgaon at regular intervals. XLRI Delhi-NCR Campus is also easily accessible from New Delhi as well as from IGI Airport by car or taxi.





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